

Annual Report

2012-13



NCETA

*Australia's National Research Centre
on AOD Workforce Development*



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A Centre of Excellence

NCETA is an internationally recognised research Centre that works as a catalyst for change in the alcohol and other drug (AOD) field. Our research program is reflected in Figure 1 and encapsulates research generation, synthesis and translation and facilitating the transition of research findings into policy and practice. We are particularly well known for our work in relation to:

1. Workforce development (WFD)
2. Workplace AOD issues
3. Translation of research into practice.

NCETA is a collaborative venture between Flinders University and the Australian Government Department of Health. NCETA is funded by the Australian Government Department of Health through the National Drug Strategy. It is located within the School of Medicine at Flinders University in South Australia.

NCETA, in collaboration with the National Drug and Alcohol Research Centre (NDARC) located in Sydney and the National Drug Research Institute (NDRI) located in Perth, is a member of the Collaborative Network of AOD Research Centres.

Our Principles

NCETA's research commitments are designed to foster innovation and progress the goals of the National Drug Strategy (NDS).

Our Commitments

- Harm minimisation
- Leadership and capacity building
- High quality, ethical research
- National and international research
- Conducting research based on sound theoretical models
- A multidisciplinary approach
- Working in partnership
- Reciprocal collaboration with key stakeholders
- Ethical Indigenous research

Progress National Drug Strategy Goals

- Capacity Building
- Intersectoral Collaboration
- Politically Responsive
- Partnership
- Enhance National & International Reputation of the AOD Sector
- Innovation & Progress

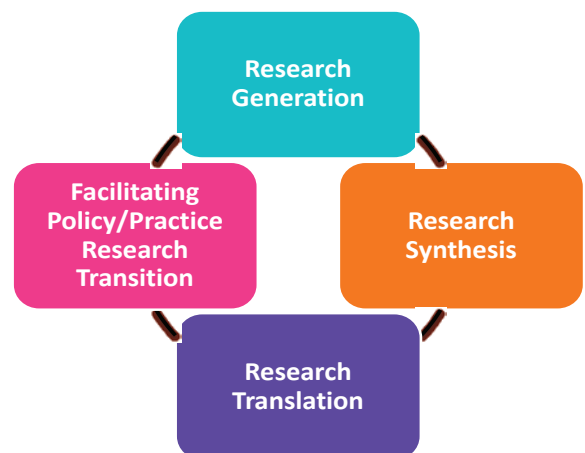


Figure 1 NCETA's Research Program

Our Mission

1. To build the capacity of health, human services and related sectors and their workforces to respond to AOD-related issues and problems.
2. To undertake innovative research that will contribute to best practice by policy makers and practitioners.

Our Aims and Goals

NCETA aims to:

- Provide leadership on issues related to the AOD workforce
- Undertake high quality, innovative research on AOD-related issues
- Build the knowledge base and raise awareness of workforce development and its implications for AOD strategy
- Identify and promote best practice in building the capacity of, and managing the AOD workforce.

Our goals are to:

1. Increase our research programs in the AOD-related field
2. Increase our research impact
3. Expand our research funding capacity
4. Increase our research products including peer reviewed publications and reports
5. Expand our research collaboration to include a broad range of stakeholders and partners
6. Increase our capacity to develop and disseminate resources for the AOD-related field
7. Improve our capacity to provide timely and appropriate advice to key stakeholders
8. Increase our capacity to mentor new researchers and Indigenous researchers.

Our Role

NCETA works in partnership with a range of stakeholders in the AOD-related field to build the capacity of health and human services sectors, organisations and individuals to respond to AOD-related issues.

This may include, but is not limited to the following:

- Consulting with key stakeholders and representative bodies
- Coordinating or contributing to formal partnerships
- Providing project management and evaluation
- Conducting, commissioning or collaborating on research
- Translating and disseminating research findings
- Assisting stakeholders to focus on AOD-related workforce development
- Identifying, developing and implementing prevention strategies for:
 - Workplaces
 - Young people
 - Schools.

Our Stakeholders

NCETA engages with a wide range of organisations and workers who deal with AOD-related issues in the government, non-government and community-controlled sectors. These include:

- AOD specialist workers and other health workers (including medical practitioners, nurses, psychologists)
- Volunteer workers engaged in a range of community groups (e.g., parent and family groups, church groups, counselling support groups)
- Police and law enforcement professionals
- Welfare professionals (including social workers, youth workers and other community-based workers)
- Education sector including teachers and other education professionals
- Child protection sector
- Academics
- Workplaces and industries
- Indigenous AOD workers
- Governments.

From the Chairperson

I am delighted to present NCETA's Annual Report for 2012-13. In this busy and productive year, NCETA continued to pursue a range of opportunities that enabled the Centre to make innovative and original contributions to an area of great social importance.

NCETA further reinforced its position as a leader in innovative research on alcohol- and drug-related matters. In January 2013, I was pleased to join NCETA staff in showcasing the Centre's innovative work during a visit by Dr Andrew Southcott, Federal member for Boothby. Senior staff briefed Dr Southcott on the Centre's program of work, presented examples of NCETA's research and highlighted ways in which the Centre's work can influence national policy developments.

NCETA maintained its active role in enhancing the capacity of the AOD sector to respond to problems during 2012-13. NCETA developed and implemented a number of workshops aimed at building the capacity of health and other professionals to deal with AOD issues. This included facilitating a one day forum and workshop on *Family and Domestic Violence in AOD Practice* on 18 June 2013 as part of Drug Action Week. Other agencies that contributed to the event included the Australian Centre for Child Protection, SA Police (SAPOL) and Central Domestic Violence Service. The event was well patronised by diverse attendees from the AOD, health, human services and law enforcement sectors. It provided an important opportunity to further disseminate two valuable resources, *Can I Ask...?* and *Breaking the silence*. These resources are a source of practical information for workers and services at the coalface, helping them to identify and address family and domestic violence and provide support to families to reduce the risk of harm to children.

Another key element of NCETA's program of work is the development of resources to assist workers implement evidence informed practice. It was pleasing to see the national launch of the *Feeling Deadly/Working Deadly Resource Kit* at the 2013 Australasian Professional Society on Alcohol and other Drugs (APSAD) Annual Conference in November 2013. More importantly, there has been a significant take up of the Kit by numerous organisations and workers with a large number of organisations indicating that they plan to incorporate the Kit into their ongoing program of work including some *Closing the Gap* initiatives.

Workplaces are seen as an important intervention point for responding alcohol and other drug use. In this regard, NCETA continues to provide a national

leadership role in advising on, developing and implementing innovative and best practice workplace alcohol and other drug-related initiatives.

NCETA successfully executed a wide range of projects during 2012-13. The research undertaken and the resources developed could not have been completed without the input of many stakeholders and contributors. I offer a warm thank you to all stakeholders, partner organisations, collaborators and participants for their valuable contributions to NCETA's research program and resource development. And I commend Professor Roche and her team on their diverse and high quality contributions to the AOD field.



*Professor Paul Worley
Dean, School of Medicine, Flinders University*

2012-13 was an important and productive time for NCETA.

A number of key research projects were concluded, new projects commenced, and new partnerships developed. NCETA continued to contribute to the development and implementation of AOD policy at a range of different levels and provided strategic policy advice to the review of the quality and appropriateness of training for the AOD sector. Partnerships were fostered with key decision makers in the non-government organisation (NGO) sector and NCETA engaged in key projects aimed at supporting and building the capacity of NGO AOD agencies in developing funding applications and grant tenders.

Director's Report

NCETA's expanded research program in 2012-13 included the establishment of a data linkage translational research program of work using linked administrative and clinical datasets. The purpose of this research program is to better understand and monitor the population health and wellbeing impacts of substance use. The Centre also continued to broaden its program of work in relation to AOD workplace issues by focusing on practical and innovative strategies that assist workplaces to reduce and manage AOD-related risk.

New Projects

Examining the Relationship Between Workcover SA Claims and Workers' Use Of Prescribed Opioids: A Hazard Surveillance Project

An emerging workplace issue is the exponential increase in the use of prescribed opioids in Australia. Opioids may impact worker performance and safety due to impaired functioning and adverse effects associated with opioid use. However, few studies have explored the impact of prescribed opioid use on workplace injuries. NCETA won a SafeWork SA competitive grant to undertake a 16 months hazard surveillance study examining the nature and extent of prescribed opioid use among SA workers and its relationship with WorkCover SA claims. Findings will inform the development of preventive strategies aimed at improving worker safety and wellbeing. The project will be ongoing until 2015.

A Systematic Review of School-Based Alcohol Interventions

A diverse range of school-based prevention and intervention programs have been developed to circumvent alcohol-related risks. To date, however, there has been little evidence of the efficacy of such programs. This research project involves a systematic review examining the national and international evidence of school-based alcohol interventions. It complements and expands on a recent Cochrane

review of the efficacy of school-based programs. A user-friendly resource will be developed to provide school principals, teachers and AOD and health workers with guidance on program selection.

Examining the Quality of Life (QOL) Experiences and Outcomes of Alcohol and Other Substance Users

In consultation with the Australasian Therapeutic Communities Association (ATCA), NCETA is undertaking a systematic review into the application of "quality of life" (QOL) in therapeutic communities. Whilst assessing QOL is central to the monitoring and delivery of health care services generally, its adoption in the AOD sector is in its infancy. The purpose of this research is to examine the range of assessment tools used to understand the QOL of substance users and examine QOL's utility as a measure for assessing treatment outcomes both clinically and in terms of overall effectiveness. The findings will be used to inform the development of a QOL measures guide for therapeutic communities.

National Workforce Development Strategy

NCETA won a competitive tender to develop Australia's first national Alcohol and other Drugs (AOD) Workforce Development Strategy (WFDS). The project is being managed by the Northern Territory Department of

Health. The Strategy development process is being overseen by a Project Working Group appointed by the Intergovernmental Committee on Drugs. It is intended that the Strategy will complement and support other national, state/territory, government and non-government strategies, plans and initiatives.

Australian National Council on Drugs (ANCD) Child and Family Sensitive Practice Project

NCETA won an ANCD competitive grant to examine policy frameworks that support or restrict the effective implementation of child and family sensitive practices in the AOD sector. This included an audit and analysis of relevant jurisdictional policy frameworks, and an assessment of the extent to which they support or hinder child and family sensitive practice in alcohol and other drugs service settings; and interviews with key stakeholders regarding child and family sensitive practice, and their views about barriers and facilitators to its implementation. It also included an examination of reviews, research, and practice guidelines to identify examples of child and family sensitive practice best practice.

Building Funding Application Skills Project

NCETA was commissioned by the Network of Alcohol and other Drug Agencies (NADA) to undertake a project to support and build the capacity of NGO AOD agencies to develop funding applications and grant tenders. The project was initiated in response to the Commonwealth Government's 2011/2012 Non-Government Organisation Treatment Grants Program (NGOTGP) drug and alcohol related flexible funds and the Substance Misuse Service Delivery Grant Fund (SMSDGF) application rounds.

In undertaking this project, NCETA is working with the peak NGO AOD bodies and other specialist organisations and individuals to develop a comprehensive resource package. The completed resource will be available online and in hard copy. It will be supplemented by a dissemination workshop conducted in each jurisdiction.

Systems Enhancement of Vocational Education and Training (VET) AOD Cannabis Focused Training and Professional Development Project

NCETA maintains an ongoing program of work focusing on the prevention and reduction of cannabis-related harm. Previously, NCETA identified the need for a continued focus on the registered training organisations (RTO) sector to enhance cannabis training and ensure that it is provided in an evidence informed and nationally consistent manner. As the VET sector is responsible for the delivery of qualifications and ongoing professional development to a significant proportion of the AOD sector, improving the quality of training content and delivery will positively impact on clinical service delivery and client outcomes.

The purpose of this project is to enhance the development of VET AOD training provided by RTOs delivering AOD Certificate IV and Diploma qualifications under the National Training Framework. A suite of training materials (in particular, a training resource and an assessment resource) in conjunction with awareness raising and change management workshops will be developed to meet the needs of VET AOD trainers.

AOD Use and Violence: A Guide for Families

Alcohol and other drug use and family violence often occur together. Families already coping with a family member who uses alcohol and other drugs can also be exposed to violent behaviours. Given this, NCETA is collaborating with Family Drug Support (FDS) to develop a user- and client-friendly resource for families to address AOD use and violence. The resource incorporates evidence based information on the interaction between AOD, family and domestic violence (FDV) and child welfare. It will be suitable for distribution by services and workers engaged with people who are experiencing co-occurring AOD and FDV issues.

Development of Resource Materials for Workers in Alcohol and Drug Services: Child Aware Approaches

NCETA undertook a program of work in collaboration with Odyssey House Victoria to address AOD sector involvement in family and domestic violence. This included the production of two publications (and accompanying CD-ROM) designed to assist the AOD

Completed Projects and Resource Development

sector to better support clients with AOD and family and domestic violence issues:

- *Can I ask...? An alcohol and drug clinician's guide to addressing family and domestic violence*
- *Breaking the silence: addressing family and domestic violence problems in alcohol and other drug treatment practice in Australia*

The resources were disseminated via the NCETA website, the Australian Institute of Family Studies website and a series of workshops and conference presentations. The two resources also formed the basis of a multi-agency forum and workshop conducted by NCETA in June 2013, as part of Drug Action Week 2013. The forum and workshop examined how the AOD sector can better respond to clients for whom family and domestic violence is an issue. The resources were very positively received and continue to generate considerable interest among AOD, child protection and domestic violence practitioners.

An Audit of Australia's Key Tobacco-Related Datasets

NCETA was commissioned the Australian National Preventive Health Agency (ANPHA) to develop an overview of Australia's tobacco datasets. In developing the overview, NCETA applied a set of quality criteria to determine the types of datasets appropriate for inclusion/exclusion. In addition, the strengths and weaknesses of the included datasets were also highlighted as a guide to their appropriate use. The resultant publication Australia's Tobacco-related Datasets was publicly released by ANPHA in September 2013.

NSW TAFE Hospitality Trainee Health and Wellbeing

NCETA worked with NSW TAFE to develop, implement and evaluate an innovative AOD harm reduction intervention aimed at new entrants to the hospitality industry. A series of focus groups conducted at two major NSW TAFE colleges, key informant interviews and a literature review informed the development of the intervention. The intervention focused on strategies to address key issues in the workplace: social norms and pressures; resilience and coping strategies; alternative stress management techniques; communication and social support mechanisms.

The study found that brief classroom based interventions specifically designed to meet the needs of the target group have the potential to improve the psychological wellbeing of young workers undergoing occupational training. Interventions that enhance psychological wellbeing and resilience in dealing with adverse working conditions are likely to also improve training, and ultimately industry retention rates. The project is now complete and a final report has been prepared and several conference papers have been presented.

A series of peer-reviewed papers examining young hospitality industry trainees and their experiences of workplace AOD use and workplace bullying have also been submitted for publication.

The Feeling Deadly/Working Deadly Resource Kit was launched at the 2013 Australasian Professional Society on Alcohol and other Drugs (APSAD) Annual Conference in November 2013. The Kit is aimed at reducing stress and burnout, and enhancing wellbeing amongst Aboriginal and Torres Strait Islander alcohol and other drug (AOD) workers. Key components of the Kit include a video resource which takes a humorous look at a day in the life of an Indigenous AOD worker, strategies for preventing stress and burnout, a series of Theory Into Practice (TIP) sheets for workers and supervisors and an online directory of worker wellbeing resources which is accessible on the NCETA website. More than 600 copies of the Kit have been disseminated to organisations and workers and feedback has been extremely positive. The Kit's video 'A Day in the Life' has been especially well received and has been described as achieving the right balance between light hearted humour while addressing very serious and difficult issues. A knowledge exchange workshop, to be conducted by NCETA, aimed at assisting supervisors and managers to implement the Kit and associated strategies has been planned for early 2014.

Development of E-Learning Materials for Supervisors Supporting Front-Line Workers to Implement Child Aware Approaches

NCETA collaborated with the Australian Infant, Child, Adolescent and Family Mental Health Association (AICAFMHA) and the Australian Centre for Child

Protection to develop the Child Aware Supervision e-Learning Course. The course is targeted specifically at supervisors of front-line staff in adult-focused health and social services and provides training on how they can promote child and family-sensitive practices in their service. It can be accessed from the Children of Parents with a Mental Illness (COPMI) website <http://www.copmi.net.au/>

Contributions and partnerships

Notable achievements in this reporting period included:

- NCETA's publication *Can I ask...? An alcohol and drug clinician's guide to addressing family and domestic violence* was included in the Australian Policy Online's assessment of the top 10 justice research publications for 2013.
- Throughout 2013, NCETA continued to build its collaborative relationship with Professor Dennis McDermott and the Poche Centre for Indigenous Health and Wellbeing based at Flinders University. In November 2013, NCETA was invited to conduct a workshop at the Poche Centre's forum *Implementation in Aboriginal health: experiences, challenges and ways forward for South Australia*.
- NCETA has been working with its collaborating Centres, the National Drug and Alcohol Research Centre (NDARC) and the National Drug Research Institute (NDRI) to produce a new bi-monthly online newsletter entitled: *Drug and Alcohol Research Connections*. The aim of the newsletter is to inform the AOD field about the Centres' research activities, projects, publications and news with a particular focus on collaborative initiatives among the three Centres. The newsletter will be produced by each Centre on a rotational basis and overseen by an editorial team comprising staff from each of the three Centres. The first edition of the newsletter is due for publication in early 2014.
- NCETA (along with NDARC and NDRI) is a member of the new Indigenous AOD Knowledge Centre, being led by the Australian Indigenous HealthInfoNet (AIH). The role of the Indigenous AOD Knowledge Centre is to develop and maintain a repository/clearinghouse of high quality, culturally appropriate information, literature and resources. The Knowledge Centre will also collate



Feeling Deadly/Working Deadly:
Indigenous Alcohol & Other Drug Worker
Wellbeing Resource Kit

and provide advice to governments on Indigenous substance use issues with a particular focus on using current research to inform future policy and planning.

- NCETA's extensive research on the efficacy and application of workplace drug testing including best practice principles was cited in an ANCD Position Paper in August 2013. The paper also noted that research on the extent of workplace and workforce drug use in Australia has been undertaken on a population scale by NCETA including analyses of the effectiveness and cost effectiveness of workplace drug testing. A subsequent Australian Drug Foundation *Druginfo email alert* focusing on workplace drug testing published in October 2013 also cited NCETA's work in this area by highlighting NCETA's findings that drug testing programs need to be based on 'best practice' for them to have an impact on drug use in the workplace.
- In December 2012, as part of the launch of the South Australian Healthy Workers Initiative, NCETA staff conducted a workshop on addressing AOD-related issues in the workplace for a newly formed network of Healthy Worker Advisors. These Advisors work within peak industry associations to

support their industry sector to embed a healthy workplace culture and reinforce a focus on health and wellbeing in workplaces.

- NCETA's systematic literature review of anxiety, depression and substance-use in male-dominated industries was launched in November 2013 by *beyondblue* at a mental health and mining forum in Newcastle. In addition, *beyondblue* has used the publication to develop National Workplace Program sessions to businesses in male-dominated industries which aim to increase the knowledge and skills of workers and managers.
- Internationally, NCETA continued to inform AOD policy and practice:
 - NCETA's publication *Alcohol and Other Drugs: A Handbook for Health Professionals* was provided to colleagues in the World Health Organization, United Nations Office on Drugs and Crime and the Middle East in March 2013. Permission was sought from NCETA for the translation of the resource into Arabic.
 - The Centre's training resource *Health Professionals' Attitudes Towards Licit and Illicit Drug Users* was used by the Children's Hospital of San Antonio Neonatal Services in the United States in September 2013 to assist their staff to improve their knowledge and practice on how substance abuse affects nurses, families and patients.
 - New Zealand's Matua Raki (the National Addiction Workforce Development Centre) and the Werry Centre for Child and Adolescent Mental Health requested a meeting with NCETA staff to discuss the development and implementation of a

suite of resources aimed at enhancing child and family sensitive practice in the New Zealand AOD sector. This meeting will occur in Adelaide in early 2014.

Overall, 2012-13 was a period of very positive progress for the Centre. I would like to thank staff, Board Members, collaborative organisational partnerships, and everyone who participated in NCETA's projects for their positive contributions and commitment to NCETA's continued growth.



Professor Ann Roche, Director

Staff Members

Management Team

Professor Ann Roche, Director



Dr Ken Pidd, Deputy Director, Research

Mr Allan Trifonoff, Deputy Director, Programs



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Professor Nicole Lee, Senior Researcher

Ms Jane Fischer, Senior Researcher

Ms Vinita Duraisingam, Project Manager/ Psychologist



Ms Jacqui Cameron, Project Manager



Mr Michael White, Senior Project Manager
(Workforce Development)

Mr Roger Nicholas, Senior Project Manager

Dr Samantha Battams, Senior Researcher



Research Officers/Assistants



Ms Anja Scarfe, Research Officer



Ms Suzana Freegard, Research Assistant



Ms Victoria Kostadinov, Research Officer



Ms Carmel McCarthy, Research Assistant

Project and Administration Team



Ms Stacey Appleton, Finance Officer



Ms Tarryn Gagliardi, Administration Assistant



Ms Tania Steenson, Project Officer

Project Areas

NCETA continued to undertake a comprehensive program of work aimed at integrating three areas of action:

1. Research
2. Resource development
3. Research dissemination.

The three areas of action above aimed to strengthen the capacity of the alcohol and other drug (AOD) workforce; promote evidence based best practice; and, identify and respond to emerging trends. Throughout the 2012–2013 reporting period, NCETA undertook a range of projects aligned to the key strategic program areas below.



1. Workforce Development/Capacity Building



2. Innovative Research



3. Workplace Issues



4. Indigenous Worker Wellbeing



5. Young People

1. Workforce Development/Capacity Building

Workforce Development (WFD) is a multi-faceted, systemic approach to building the capacity and sustainability of the alcohol and other drugs workforce. It offers a comprehensive way of thinking about and responding to the complex interplay of issues that affect the specialist and non-specialist workforce.

A workforce development approach means moving the focus from individual workers to organisations and systems. It shifts the emphasis from skills deficit to systems enhancement.

Workforce Development involves an emphasis on individual, organisation, and systems. Whilst acknowledging the importance of enhancing skills, it places a central focus on systems enhancement.

National Workforce Development Strategy

Funding

Australian Government Department of Health

Staff Members

Ann Roche
Roger Nicholas

Deliverables

Develop a National Alcohol and other Drug Workforce Development Strategy

Description

A National Alcohol and other Drug (AOD) Workforce Development Strategy (WFDS) is being developed by NCETA at the request of the Intergovernmental Committee on Drugs. The project is being managed by the Northern Territory Department of Health.

NCETA is developing a conceptual framework and discussion paper; and undertaking consultations with key stakeholders in all Australian states and territories. Issues being addressed in the development of the Strategy include: identifying the AOD Workforce; overview and analysis of existing AOD workforce development strategies in each jurisdiction; identifying the challenges facing the AOD Workforce; identifying co-morbidity workforces and challenges; identifying effective evidence-based models for AOD workforce development strategies; and applying the identified (or combination of identified) best practice model to the Australian AOD framework.

Project Outcomes

An extensive consultation process has been undertaken and interested stakeholders have been provided with opportunities to contribute to the development of the Strategy. A call for written submissions formed part of that consultation process and more than 30 written submissions were received from individuals and organisations with an interest in WFD.

In addition, NCETA has undertaken consultations with key stakeholders in all Australian states and territories. This included group consultations and interviews with key informants. Work has commenced on the draft Strategy.

Australian National Council on Drugs (ANCD) Child & Family Sensitive Practice Project

Funding

Australian National Council on Drugs (ANCD)

Staff Members

Ann Roche
Allan Trifonoff
Michael White
Keith Evans
Samantha Battams
Victoria Adams
Anje Scarfe

Deliverables

Final report

Description

NCETA was commissioned by the ANCD to examine policy frameworks that support or restrict the effective implementation of child and family sensitive practices in the AOD sector. This included an audit and analysis of relevant jurisdictional policy frameworks, and an assessment of the extent to which they support or hinder child and family sensitive practice in AOD service settings; interviews with key stakeholders regarding child and family sensitive practice, including their views about barriers and facilitators to its implementation; and an examination of reviews, research, and practice guidelines to inform an assessment of child and family sensitive practice best practice.

Project Outcomes

A desktop environmental audit and analysis were undertaken to identify policies relevant to Australian AOD services. The audit examined the child and family sensitive practice-related policies of government and non-government AOD services and peak drug and alcohol bodies in each state and territory, as well as nationally and internationally.

The analysis found that while there were numerous child and family sensitive policies at the international, national and state/territory levels, consistent and coherent policy support is still lacking.

A series of consultations were held with 18 key stakeholders from across Australia to gauge views about child and family sensitive practice and its implications for policy and practice in the AOD field. Participants were recruited from service providers in the AOD sector that delivered child and family sensitive informed programs and initiatives, and key stakeholders in the AOD and child welfare policy arenas.

Most key informants were supportive of child and family sensitive practice and emphasised the need for this practice to be culturally sensitive and appropriate. The consultations also identified a number of change strategies that could be used to enhance the implementation of child and family sensitive practice within the AOD sector. They included management and organisational support, champions and co-location of services.

A comprehensive report summarising the findings and recommendations from the policy audit and analysis

and key stakeholder consultations has been prepared for the ANCD. The report is due for publication in 2014.

Building Funding Application Skills Project

Funding

Australian Government Department of Health

Staff Members

Ann Roche

Tania Steenson

Allan Trifonoff

Jane Fischer

Deliverables

Undertake stakeholder consultations

Develop a resource package

Dissemination and training workshops in each state and territory

Final report

Description

NCETA has been commissioned by the Network of Alcohol and other Drug Agencies (NADA) to develop a comprehensive training resource package for the non-government AOD sector. The aim of the resource package is to support this sector in preparing funding applications and grant tenders.

The project was funded in response to the 2011/2012 Non-Government Organisation Treatment Grants Program (NGOTGP) drug and alcohol related funds and the Substance Misuse Service Delivery Grant Fund (SMSDGF) application rounds. These funding rounds highlighted the need for a package to support the non-government sector submit high quality funding applications for government tendering processes.

NCETA will:

1. Undertake a national consultation process with non-government drug and alcohol service providers, peak drug and alcohol sector bodies in each state and territory, and other specialist organisations and individuals to ascertain expert advice, and identify gaps and issues to be addressed in the resource package
2. Develop and pilot a comprehensive resource package (published in both hard copy format and online).

The project will be informed by the national review

of Alcohol and Other Drug Prevention and Treatment services being undertaken by the Drug Policy Modelling Program at NDARC.

Project Outcomes

An Expert Advisory Group (EAG) has been established to guide the project. The EAG includes representation from each state and territory peak non-government body, and the National Indigenous Drug and Alcohol Committee (NIDAC).

An online survey has been developed and disseminated as part of the Project's consultation process. This survey sought to identify the NGO sector's current understanding of and capacity to prepare funding applications. Respondents were also asked to identify what they would like to see included in the resource. The findings from the survey will be used to inform further consultations and the development of the resource package.

The project will be completed in 2014.

Systems Enhancement of Vocational Education and Training (VET) AOD Cannabis Focussed Training and Professional Development Project

Funding

National Cannabis Prevention and Information Centre (NCPIC)
Australian Government Department of Health

Staff Members

Ann Roche
Michael White
Allan Trifonoff

Deliverables

Establish a community of practice (CoP)
Develop a suite of training resources to meet the needs of VET AOD trainers
Deliver professional development sessions for registered training organisation (RTO) trainers and associated staff through national training fora
Create/disseminate cannabis resources: materials to support face-to-face, online and distance delivery and assessment procedures
Final report

Description

Previous work undertaken by NCETA identified the potential for a continued focus on the RTO sector to enhance training on cannabis and to ensure that it is provided in an evidence informed and nationally consistent manner. The VET sector is responsible for the delivery of qualifications and ongoing professional development to a significant proportion of the AOD sector. Improving the quality of training content and delivery will positively impact on clinical service delivery and client outcomes.

The purpose of this project is to enhance the development of VET AOD training provided by RTOs delivering AOD Certificate IV and Diploma qualifications under the National Training Framework.

Project Outcomes

An online CoP for VET AOD trainers has been established. The CoP is hosted on a closed, invitation only website maintained by NCETA. The CoP allows RTOs to:

- Participate in online information and resource sharing
- Participate in online meetings and provide feedback on resources shared by other training providers.
- Access a range of resources developed by NCETA and NCPIC.

The CoP will also focus on developing resources to enhance the delivery of three key units of competency from the Community Services Training Package:

- CHCAOD402B Work effectively in the alcohol and other drugs sector
- CHCAOD406D Work with clients who are intoxicated
- CHCAOD408A Assess needs of clients with alcohol and/or other drugs issues.

The development of training resources has commenced along with the planning for the professional development sessions. The project will be completed in 2014.

AOD Use and Violence: A Guide for Families

Funding

Gender Equality for Women Program, Australian Government Department of Families, Community Services and Indigenous Affairs (FAHCSIA)

Staff Members

Michael White
Ann Roche

Collaboration

Family Drug Support (FDS)

Deliverables

Develop a user- and client- friendly resource for people who have family members affected by (AOD and where there may be co-occurring family and domestic violence (FDV)

Description

NCETA is collaborating with FDS (a non-government organisation that provides non-judgmental, non-directive support and information to families and friends of drug users across Australia) to:

- Produce a resource for use by workers and volunteers who interact with clients who may have co-occurring AOD and FDV issues
- Disseminate the resource in a series of national workshops to a range of workers (e.g., police officers, welfare workers, peer support workers, AOD clinicians and outreach workers and family and domestic violence workers)
- Provide online access to the resource and associated materials.

The development of the resource builds on previous work undertaken by NCETA to develop resources that support AOD workers to address family and domestic violence with their clients.

Project Outcomes

An 8 page DL (envelope size) resource has been developed for clients with family members who have AOD problems and who use violence in their family. The resource contains practical information for families to prevent or limit violent episodes, reduce the prospect of escalating impact and give families the opportunity to get quicker and more effective intervention when violence occurs.

Work is underway to print and disseminate the resource in early 2014. Workshop materials including a program outline, PowerPoint slides and trainer's notes for use by the AOD and FDV sectors and other services (e.g., police and family services) are being developed to support the dissemination of the resource. NCETA and FDS plan to deliver dissemination workshops in key locations in early 2014.

Development of Resource Materials for Workers in Alcohol and Drug Services: Child Aware Approaches

Funding

Australian Government Department of Families, Community Services and Indigenous Affairs (FaHCSIA), Child Aware Approaches Funding

Staff members

Ann Roche
Nicole Lee
Michael White
Roger Nicholas
Samantha Battams

Collaboration

Stefan Gruenert, Odyssey House Victoria
Caroline Long, Odyssey House Victoria

Deliverables

A booklet and CD for workers in alcohol and drug services to respond to clients who have family/ domestic violence issues.
Final report.

Description

In June 2012, NCETA was funded to develop evidence based resources to assist AOD workers to support clients who have family and domestic violence issues that may affect the wellbeing of the clients' children. NCETA partnered with Odyssey House Victoria to develop the resources.

The resources provide practical information for AOD workers and their organisations on how to identify and address family and domestic violence and how to support families to reduce the risk of AOD and FDV harm to their children.

Project Outcomes

The two resources developed from this project are:

1. *'Can I ask...? An alcohol and drug clinician's guide to addressing family and domestic violence'* explores the relationship between AOD and FDV, identifies how the AOD sector can better support clients who have co-occurring AOD and FDV issues, and highlights strategies for minimising associated harms experienced by their children.
2. *'Breaking the silence: addressing family and domestic violence problems in alcohol and other drug treatment practice in Australia'* is a literature review that complements *'Can I ask...?'*

An accompanying CD-ROM also includes both resources as well as a range of other tools and references.

In May 2013, NCETA commenced a series of dissemination activities by distributing the resources to:

- AOD national and State/Territory peak bodies
- State and territory government AOD services
- NGO services delivering AOD interventions
- Registered training organisations (TAFE, enterprise based and private) for use in training development and delivery
- Universities delivering AOD training programs at undergraduate and post-graduate level
- Key family violence and child and family welfare peak bodies and organisations.

In June 2013, as part of Drug Action Week 2013, NCETA used the two resources to conduct a multi-agency forum and workshop to examine how the AOD sector can better respond to clients for whom FDV is an issue. Speakers at the forum included NCETA staff and representatives from the Australian Centre for Child Protection, SA Police, and Central Domestic Violence Services. More than 60 people attended the forum and more than 20 attended the workshop.

Copies of the resources were also distributed at the 2013 Child Aware Approaches Conference in Melbourne.

Publications

Nicholas, R., White, M., Roche, A. M., Gruenert, S., & Lee, N. (2012). *Breaking the Silence: Addressing family and domestic violence problems in alcohol and other drug treatment practice in Australia*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

White, M., Roche, A., Nicholas, R., Long, C., Gruenert, S., & Battams, S. (2013). *Can I Ask...? An alcohol and drug clinician's guide to addressing family and domestic violence*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Integration of Prevention and Early Intervention Responses for Children in the Care of Drug and Alcohol Services SA (DASSA) Clients

Funding

Drug and Alcohol Services South Australia (DASSA)

Staff Members

Ann Roche
Allan Trifonoff
Michael White
Tania Steenson
Anje Scarfe
Victoria Adams

Deliverables

Final report

Description

NCETA was commissioned by DASSA in September 2012 to undertake a consultancy to identify issues and strategies that could be adopted to enhance DASSA's capacity to implement child and family sensitive practice across the organisation.

The principal aims of the consultancy were to:

- Consider a range of prevention and early intervention strategies and resources that target children, under the age of eight years, in the care of the DASSA treatment client group
- Propose a number of work practice models that integrate these strategies and resources into existing treatment interventions
- Consider the organisational resources required to implement the proposed work practice models.

Project Outcomes

In undertaking this project, NCETA:

- Examined the peer review and grey literature to identify effective and relevant prevention and early intervention strategies for child and family sensitive practice.
- Conducted a desktop environmental scan which

found a number of recent developments in relation to the implementation of child and family sensitive policy and practice in the AOD sector at the national and jurisdictional levels.

- Conducted an online survey of staff which found that DASSA staff were supportive of, and committed to, utilising child and family sensitive practice when engaging with clients.
- Undertook a series of telephone interviews and focus group sessions with selected DASSA personnel who highlighted the need for more information on clients' parenting status/children to be included in assessment/intake forms; additional training; strategies for managing workloads and overcoming client fear and distrust; and the need for greater information sharing and interagency collaboration.
- Reviewed DASSA's policies and procedures and related documentation to identify their strengths and gaps in relation to addressing child and family sensitive policy and practice. A total of 142 policy and procedure documents were examined.

Overall, NCETA found that there was a high level of support and intent from staff to utilise child and family sensitive practice. While this was not always supported by appropriate policies and procedures, the high level of goodwill in relation to this issue augurs well for future developments.

The final report was delivered to DASSA in April 2013.

Development of E-Learning Materials for Supervisors Supporting Front-Line Workers to Implement Child Aware Approaches

Funding

Australian Government Department of Families, Community Services and Indigenous Affairs (FaHCSIA), Child Aware Approaches Initiative

Staff Members

Michael White

Collaborators

Australian Infant, Child, Adolescent and Family Mental Health Association Ltd (AICAFMHA)
Australian Centre for Child Protection

Deliverables

Development of an e-learning resource

Description

NCETA was invited to collaborate in this project by the AICAFMHA and the Australian Centre for Child Protection. The project aimed to better integrate adult, and child focused services across the mental health, AOD and homelessness sectors.

Project Outcomes

The resource entitled 'Child Aware Supervision' is an eLearning course is targeted specifically at supervisors of front-line staff in adult-focussed health and social services. It provides training on how they can promote child and family-sensitive practices in their service. The resource was piloted with participants working in education, mental health and child and family community services prior to being made publicly available in April 2013.

The 'Child Aware Supervision' eLearning course can be accessed from the South Australian based Children of Parents with a Mental Illness (COPMI) website: <http://www.copmi.net.au/>.

The project is now complete.

2. Innovative Research

NCETA has undertaken unique primary research, large scale secondary data analyses, cost analyses, literature reviews, and theoretical examinations of causal and contributory factors.

National Alcohol & Drug Knowledgebase (NADK)

Funding

Australian Government Department of Health

Staff Members

Ann Roche

Ken Pidd

Jane Fischer

Tania Steenson

Victoria Kostadinov

Suzana Freegard

Carmel McCarthy

Collaboration

Richard Cooke, DASSA

Technical Reference Group Members

Deliverables

Undertake relevant secondary analyses

Frequently Asked Questions (FAQs)

Website for FAQs

Description

The NADK is a comprehensive nationally consistent alcohol knowledgebase that standardises the use, analysis and interpretation of key alcohol-related datasets. Its main aim is to provide a public reference point and dissemination vehicle for alcohol and drug related information. This project is ongoing.

Project Outcomes

To date, NCETA has:

1. Identified existing datasets concerning alcohol-related consumption patterns, harms, treatment, and sales, and the strengths and limitations of each dataset.
2. Developed agreed standards and procedures for including and reporting alcohol-related information for the NADK.
3. Produced a searchable web-based template containing sets of FAQs and their answers that can

be used as a public reference and dissemination vehicle for alcohol-related information.

4. Identified and scrutinised 42 alcohol-related datasets and shortlisted 20 datasets that met the quality criteria established by NCETA.
5. Produced and disseminated two publications containing the data standards necessary to inform consistent reporting of alcohol data, and details of all relevant alcohol-related datasets.
6. Conducted secondary analyses of the 20 selected datasets to inform the development of FAQs. The purpose of the FAQs is to provide information on alcohol use in Australia in a consistent, comparable and 'user friendly' manner.

Throughout 2013, NCETA:

- Developed a plain language version of alcohol FAQs.
- Completed data analysis, formulated answers and data checked each alcohol FAQ (N=130).
- Modified FAQs to ensure compliance with legislative accessibility requirements.
- Completed multiple quality control checks.
- Negotiated the development of the new NADK website with an external IT consultant and uploaded FAQs to the website.

The Alcohol Section of the NADK, incorporating feedback and advice from the Australian Government Department of Health, has now been finalised and provided to the Department for further review.

NCETA will continue to consult with the Department in relation to the types of illicit drugs, for example cannabis, that will be added to the NADK.

NCETA has started to identify potential datasets and draft potential cannabis related FAQs. This will be progressed in consultation with the Department during 2014.

Publications

Roche, A., Pidd, K., & Taylor, C. (2011). *Alcohol data*

reporting standards. Adelaide: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Roche, A., Pidd, K., Taylor, C., & Freegard, S. (2011). *Australia's key alcohol-related datasets*. Adelaide: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Examining the Quality of Life (QOL) Experiences and Outcomes of Alcohol and Other Substance Users

Staff Members

Ann Roche
Jane Fischer

Collaboration

Australasian Therapeutic Communities Association (ATCA)

Deliverables

Develop a QOL measures guide for therapeutic communities
Final report

Description

NCETA has established a program of work on the quality of life (QOL) experienced by alcohol and other substance users. Whilst assessing QOL is central to the monitoring and delivery of health care services generally, its adoption in the AOD sector is in its infancy.

The purpose of this research is to better understand the QOL of substance users and to examine its utility as a measure for assessing treatment outcomes both clinically and in terms of overall effectiveness.

The initial stage of the research will synthesise the peer reviewed literature to identify what QOL measures have been used to monitor client outcomes and whether QOL improves through engagement in a therapeutic community.

Project Outcomes

NCETA has conducted a systematic review of the literature around the QOL of therapeutic community clients. Inclusion criteria included English language studies that were undertaken in therapeutic communities or residential rehabilitation centres.

Studies conducted in hospitals or community based services were excluded.

The systematic literature review found that while there is limited research in this area, QOL has some validity and value as a treatment outcome.

The findings from the systematic review are currently being used to inform development of a guide on QOL measures to be used by therapeutic communities. The guide will be completed and disseminated in 2014.

Peer reviewed papers are currently being prepared.

Publications & Materials

Fischer, J., & Roche, A. M. (2013). Quality of Life of Therapeutic Community Clients: A Systematic Review. *Drug and Alcohol Review*, 32(Supplement 1), 36.

A Systematic Review of School-Based Alcohol Interventions

Staff Members

Ann Roche
Nicole Lee
Jacqui Cameron

Deliverables

A technical report of the systematic review
A brochure summarising the key findings and recommendations of the review
A peer-reviewed paper.

Description

There has been growing interest in the Australian community about alcohol and especially its negative effects and problems associated with violence, injury, traffic crashes, unwanted sexual encounters, 'sexting', as well as potential long term consequences. Growing concern has resulted in increased emphasis on workable interventions and prevention strategies. In this context, it is important to consider the role of schools in addressing alcohol-related issues. A diverse range of school-based prevention and intervention programs have been developed to circumvent alcohol-related risks. To date, there has been little solid evidence of the efficacy of such programs.

This study involves a systematic review examining the evidence of school-based alcohol education

programs. It is the first comprehensive review of the role of schools in relation to alcohol undertaken internationally and complements the work of Foxcroft et al. (2011) that was completed as part of a Cochrane Review.

Project Outcomes

A total of 70 studies were reviewed involving 40 different school-based programs. The programs were mainly from North America (n=22) and Australia (n=10). The remaining 8 were from Germany, Canada, Sweden, Netherlands, Norway, and Europe.

Of the 40 programs reviewed only three (one was Australian) had strong evidence of a positive effect. Seven (one was Australian) showed some evidence of positive effect, 19 were inconclusive, nine had no evidence of effect and two resulted in negative outcomes, such as increases in alcohol use.

The results of the systematic review indicate that:

- There is increasingly good evidence of which school-based programs are effective and that schools might employ to their best advantage to address alcohol education
- Evidence of effective programs is limited to a relatively small number of programs
- We are now better placed to effectively address alcohol issues through the school sector than ever before and are able to use Australian-based programs.

A brochure to help school principals, teachers and AOD and health workers select the most appropriate program will be developed from the review. Opportunities for disseminating the brochure are being explored.

Work has also commenced on the development of peer reviewed publications.

The project will be completed in 2014.

3. Workplace Issues

Alcohol and other drug-related harm in the workplace is complex. There is no 'one size fits all' response.

It is recognised that the majority of Australians who use alcohol and other drugs are employed, that workplaces are not immune from alcohol and other drug use, and that alcohol and other drug use can influence productivity, safety and wellbeing in the workplace.

NCETA is recognised as a leader in this field and has produced numerous resources which assist workplaces in responding to alcohol and other drug-related harm in the workplace. Demand for resources and staff presentations continues to grow. NCETA's work on the economic costs of alcohol-related absenteeism was utilised in the most recent estimate of the economic costs of alcohol and drug abuse in Australia (Collins & Lapsley, 2008).

NCETA aims to provide national leadership in relation to workplace issues and is developing a long term strategic plan in this area. To further this objective, NCETA has developed a broader program of work in relation to AOD workplace issues. NCETA's website contains a specific section addressing workplace-related issues.

NSW TAFE Hospitality Trainee Health and Wellbeing

Funding

National Cannabis Prevention and Information Centre (NCPIC)
Australian Government Department of Health

Staff Members

Ann Roche
Ken Pidd
Michael White
Vinita Duraisingam
Carmel McCarthy

Deliverables

Develop and evaluate a health and wellbeing intervention for hospitality trainees

Description

This project involved the development and evaluation of a health and wellbeing intervention for hospitality trainees using an action research framework.

Stage one, undertaken in 2012, involved a series of focus groups with young workers in their second year of training to identify workplace factors and practices associated with risky alcohol, cannabis and other drug use and other negative health outcomes. Findings

from the focus groups informed the development and implementation of an intervention designed to reduce risky health related behaviours, such as alcohol and tobacco use and associated workplace stressors.

Stage two comprised the delivery and evaluation of the intervention. This was undertaken in 2013 with hospitality trainees undergoing their first year of occupational training at one of two separate TAFE Colleges. The two selected locations were randomly block allocated to form the control and intervention group with pre-intervention baseline (T1) and post intervention outcome (T2) measures taken. These included measures of: alcohol consumption and alcohol-related problems (e.g., AUDIT); nicotine use; perceived work-related stress, psychological health (e.g., Kessler 10); and self-esteem.

Project Outcomes

NCETA worked with NSW TAFE to develop, implement and evaluate an AOD harm reduction intervention aimed at new entrants to the hospitality industry.

The intervention was implemented in the first two weeks of the NSW TAFE semester one in 2013 via a series of interactive workshops that focused on:

- Fostering attitudes toward AOD use that are consistent with workplace health and safety and a successful career as a chef

- Enhancing workplace social competency skills and building resilience
- Enhancing stress reduction techniques that do not involve AOD use.

The results indicated that relatively brief classroom based interventions specifically designed to meet the needs of young trainee chefs have the potential to improve the psychological wellbeing of young workers undergoing occupational training.

This project is now complete and a final report has been prepared. TAFE NSW has expressed a strong interest in expanding this program of work and a proposal is being developed to undertake a much larger evaluation trial.

Publications

A series of peer-reviewed papers focusing on workplace AOD issues have been developed including examinations of young hospitality industry trainees and their experiences of workplace AOD use and workplace stress.

Workplace Reduction of Alcohol Harm Program (WRAHP): A Pilot Study

Funding

Victorian Department of Health, Creating Healthy Workplaces Program

Staff members

Nicole Lee
Jacqui Cameron
Ken Pidd
Ann Roche

Deliverables

Design, implement and evaluate workplace interventions that reduce alcohol-related harm, with a focus on organisational and systems level change
Build evidence and knowledge about best practice workplace health interventions
Develop best practice models, tools and resources to support Victorian workplaces.

Description

Alcohol contributes to significant health, social and economic costs in the workplace and a range of economic, safety and health gains can be achieved by preventing and reducing alcohol-related harm in the workplace.

NCETA, in partnership with LeeJen Health Consultants and the City of Greater Dandenong's South East Business Network, is undertaking a three year trial of a workplace alcohol intervention to develop an innovative and comprehensive approach to the design, implementation and evaluation of strategies to reduce alcohol-related harm in the workplace.

The study has adopted an organisational and systems approach by delivering a whole-of-organisation change program, targeting the organisation's working conditions and the culture, and behaviour of the workforce.

NCETA is working closely with Victorian workplaces to identify and adapt tailored strategies that suit the specific needs and circumstances of individual workplaces.

The outcomes from this study will be used to develop practical resources that support workplaces to create healthier work environments and workplace cultures that promote worker health.

Project Outcomes

Throughout 2013:

- Four manufacturing workplaces in South East Melbourne (two intervention and two comparison sites) were recruited to take part in the program and baseline data on 340 workers was collected.
- A comprehensive gap analysis including site observations, review of alcohol and drug policy, key informant interviews (n=49) and a self-report survey was completed for each workplace.
- Work commenced on the development of workplace policies and procedures aimed at reducing alcohol-related harm
- Work commenced on the development of a training package for supervisors and managers at each site.

The implementation of the training/intervention component of this project will commence in 2014.

Examining the Relationship Between Workcover SA Claims and Workers' Use Of Prescribed Opioids: A Hazard Surveillance Project

Funding

SafeWork SA

Staff Members

Ann Roche
Jane Fischer
Ken Pidd
Roger Nicholas

Deliverables

Technical report

Description

Worker safety and productivity can be impacted by numerous factors including the use of prescribed medications. There has recently been an exponential increase in the use of prescribed opioids in Australia and it is an emerging workplace issue. Opioids can have adverse impacts on worker performance and safety due to impaired functioning and adverse effects associated with opioid use. However, there are few studies exploring the impact of prescribed opioid use on workplace accidents.

NCETA has been commissioned by SafeWork SA to undertake a 16 months hazard surveillance study examining the nature and extent of prescribed opioid use among SA workers and its relationship with WorkCover SA claims.

The study aims to:

- Determine the proportion of SA workers using prescribed opioids and to identify changes over time
- Determine if SA workers using prescribed opioids are at elevated risk of experiencing a compensable injury
- Examine the socio-demographic/industry characteristics of WorkCoverSA claimants.

Outcomes

Findings from the study will be used to inform the development of potential preventive strategies aimed at improving worker safety and wellbeing.

The project will commence in early 2014.

4. Indigenous Workforce

Indigenous Australians are at a high risk of health and social problems associated with alcohol and other drug use, and are often marginalised in terms of access to health care services and other forms of social inequities.

Currently there is limited research available on issues related to alcohol and other drugs and Indigenous Australians; the experiences, impact and/or wellbeing of Indigenous workers; and the capacity of indigenous programs to attract and retain specialist alcohol and other drug workers and health workers generally. NCETA has undertaken a program of work to address this knowledge gap.

Feeling Deadly/Working Deadly: Indigenous Alcohol & Other Drug Worker Wellbeing Resource Kit

Funding

Australian Government Department of Health

Staff Members

Ann Roche

Allan Trifonoff

Tania Steenson

Carmel McCarthy

Roger Nicholas

Deliverables

- Develop an Online Directory of health and wellbeing resources for AOD Workers
- Develop a series of online/DVD comedy skits incorporating music and humour aimed at promoting positive strategies and wellbeing – “Feeling Deadly/Working Deadly”
- Develop a series of ‘TIP Sheets’ building on the main themes from NCETA’s previous project on Indigenous AOD Workers’ Wellbeing Stress and Burnout
- Develop a CD-Rom including the three NCETA reports from the Indigenous AOD Workers’ Wellbeing Stress and Burnout Project, and personal wellbeing checklist
- Develop Strategies for Resilience – Coping with Stress and Burnout Booklet – hard copy format and online
- Conduct consultation sessions to incorporate input from Indigenous colleagues during the development of the resources
- Final report.

Description

The project aimed to provide a user-friendly and culturally appropriate resource to maintain and improve the wellbeing of AOD workers dealing with Indigenous communities. The Kit builds upon work undertaken for the *Indigenous Alcohol and Drug Workers Wellbeing* project and supports the objectives of the National Drug Strategy.

Project objectives:

1. Enhance workforce capacity by conveying positive images and demonstrating strategies to assist AOD workers in dealing with stress and burnout
2. Maintain and improve AOD workers wellbeing.

Project Outcomes

NCETA subcontracted two SA-based Indigenous advisers and conducted workshops in Adelaide to obtain ideas and concepts for the development of the *Feeling Deadly/Working Deadly* Resource Kit. These were successfully developed and extensively field tested with a variety of key South Australian stakeholders.

The *Feeling Deadly/Working Deadly* Resource Kit comprises a series of practical and user-friendly resources that can be used by managers, supervisors and workers to reduce stress and burnout and enhance the wellbeing of the Aboriginal and Torres Strait Islander health workforce. The Kit can be used in its entirety or individual components can be used as needed for specific purposes.

The *Feeling Deadly/Working Deadly* Resource Kit was launched at the 2013 Australasian Professional Society on Alcohol and other Drugs (APSAD) Annual

Conference on 25 November 2013. It was also presented at:

- The Poche Centre for Indigenous Health and Wellbeing Workshop: Implementation in Aboriginal health: experiences, challenges and ways forward for South Australia
- Nunkuwarrin Yunti's South Australian Social and Emotional Wellbeing Workforce Statewide Forum.

More than 600 copies of the Kit have been disseminated nationally to organisations and workers and feedback has been extremely positive. A large number of organisations have indicated that they plan to incorporate the Kit into their ongoing program of work including some *Closing the Gap* initiatives.

Further workshops and dissemination activities have been planned for 2014. This includes a knowledge exchange workshop in early 2014 aimed at identifying implementation strategies for use by managers and supervisors. The workshop will be conducted in conjunction with the Lowitja Institute and the Poche Centre for Indigenous Health and Wellbeing, Flinders University.

Publications & Materials

Roche, A.M., Trifonoff, A., Nicholas, R., Steenson, T., Bates, N., Thompson, M. (2013). *Feeling Deadly: Working Deadly. A resource kit for Aboriginal & Torres Strait Islander alcohol and other drug workers and their managers and supervisors*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Roche, A.M, Nicholas, R., Trifonoff, A., & Steenson, T. (2013). *Staying deadly: Strategies for preventing stress and burnout among Aboriginal & Torres Strait alcohol and other drug workers*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA), Flinders University.

5. Young People

Young people aged 14-25 drink at risky levels at nearly double that of the population overall. Addressing youth binge drinking is a current priority of the Australian Government.

Alcohol and other drug use also affects the children of users, who are more at risk of becoming users themselves.

Schools play an important role in supporting and educating young people, parents, and the community in regard to alcohol and other drugs.

Southern Collaborative Response to Binge Drinking (SCRYBD)

Funding

National Binge Drinking Strategy Community Level Initiative

Staff Members

Allan Trifonoff
Tania Steenson

Description

NCETA is part of a South Australian consortium that developed a successful funding bid under the National Binge Drinking Strategy Community Level Initiative. Consortium members include Re-engage Youth Services Inc., Cove Youth Service, City of Onkaparinga, Sammy D Foundation, Marion Youth, Seaford Recreation Centre and SAPOL.

The aim of the two year project is to address binge drinking by young people in the Marion and Onkaparinga City Council areas.

NCETA's role on the project is to:

- Contribute to the evaluation process through the development of survey tools and data analysis
- Provide advice and feedback on the validity of the electronic information and assessment tool that is developed as part of this project
- Participate in the Steering Committee.

Project Outcomes

NCETA:

- Continues to be a member of the Steering Committee overseeing SCRYBD
- Has contributed to the development of the evaluation plan
- Has provided advice and guidance on initiatives and activities being developed by consortium members. This includes advising on the public health information being disseminated at events aimed at young people.

The project is due for completion in March 2014.

Dissemination Activities

Publications & Reports

2012 Publications

Peer Reviewed

Cameron, J., Lee, N.K., Strickland, H., Livingston, M., (2012). Improving case management outcomes for young people. *Advances in Dual Diagnosis*, 5(4), 176 – 184.

Fischer, J., Roche, A. M., Pidd, K., & Lee, N. (2012). Alcohol, tobacco and cannabis use by women working in 'male-dominated' industries. *Drug and Alcohol Review*, 31(Supplement 1), 51.

Lee, N., & Jenner, L. (2012). How to fail as a therapist: Traps in responding to people with personality disorders in drug treatment. *Drug and Alcohol Review*, 31(Supplement 1), 67.

Lee, N., Nicholas, R., & Roche, A. M. (2012). Patterns of pharmaceutical opioid use and harms in the USA: Lessons for Australian clinical and public health policy? *Drug and Alcohol Review*, 31(Supplement 1), 64.

Lee N, Harney A, Pennay A. (2012) Examining the temporal relationship between methamphetamine use and mental health comorbidity. *Advances in Dual Diagnosis*, 5(3), 21-31.

Pidd, K., & Roche, A. M. (2012). The efficacy of drug testing as a workplace harm reduction strategy. *Drug and Alcohol Review*, 31(Supplement 1), 56.

Pidd, K., & Roche, A. M. (2012). Young hospitality workers experiences of alcohol and drug use. *Drug and Alcohol Review*, 31(Supplement 1), 56.

Pidd, K., Fischer, J., & Roche, A. M. (2012). Making data work for you! *Drug and Alcohol Review*, 31(Supplement 1), 66.

Pidd, K., Roche, A. M., Duraisingam, V., & Carne, A. (2012). Minimum qualifications in the alcohol and other drugs field: Employers' views. *Drug and Alcohol Review*, 31(4), 514-522.

Roche, A. M. (2012). Alcohol: What is the way forward? *Of Substance*, 10(1), 2.

Roche, A. M. (2012). Licensed premises: Lost in the legislation? *Of Substance*, 10(1), 24-25.

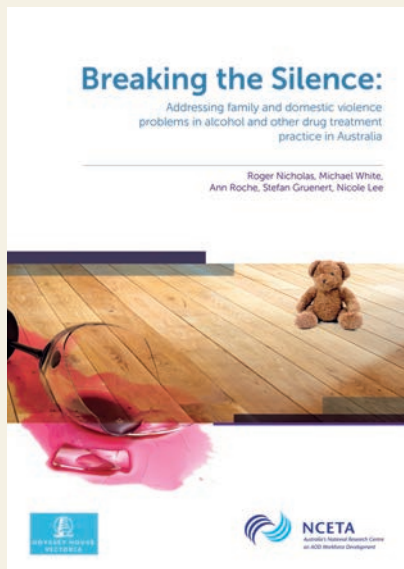
Roche, A. M. (2012). Changes and challenges confronting the alcohol and drug field. *Drug and Alcohol Review*, 31(Supplement 1), 73.

Roche, A. M., White, M., Duraisingam, V., & Adams, V. (2012). Alcohol and other drugs training challenges. *Drug and Alcohol Review*, 31(Supplement 1), 57.

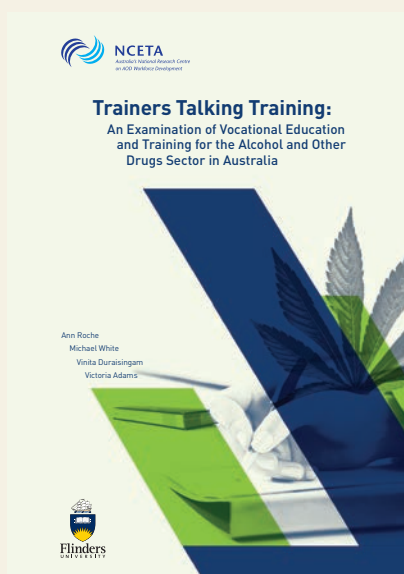
Roche, A. M., Pidd, K., & Lee, N. (2012). Parental status, alcohol and other drug use and mental health problems: a secondary analysis of 8841 cases in the 2007 National Survey of Mental Health and Wellbeing. *Drug and Alcohol Review*, 31(Supplement 1), 68.

Reports & Resources

Nicholas, R., White, M., Roche, A. M., Gruenert, S., & Lee, N. (2012). *Breaking the Silence: Addressing family and domestic violence problems in alcohol and other drug treatment practice in Australia*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Roche, A., White, M., Duraisingam, V., & Adams, V. (2012). *Trainers Talking Training: An Examination of Vocational Education and Training for the Alcohol and Other Drugs Sector in Australia*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Roche, A. M., Evans, K., Steenson, T., Pidd, K., Lee, N., & Cusack, L. (2012). *Australia's Alcohol and Other Drug Telephone Information, Referral, and Counselling Services: A Guide to Quality Service Provision*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

2013 Publications

Peer Reviewed

Cameron, J., Pidd, K., Roche, A. M., & Lee, N. (2013). WRAHP– A Pilot Project To Reduce Alcohol-Related Harm In the Workplace. *Drug and Alcohol Review*, 32(Supplement 1), 29.

Fischer, J., & Roche, A. M. (2013). Quality of Life of Therapeutic Community Clients: A Systematic Review. *Drug and Alcohol Review*, 32(Supplement 1), 36.

Fischer, J., Roche, A. M., Lee, N., & Battams, S. (2013). Gender Differences In Risky Drinking In Male-Dominated, Female-Dominated and Gender-Merged Industries. *Drug and Alcohol Review*, 32(Supplement 1), 36.

Jenner, L., Cameron, J., Lee, N., & Nielsen, S. (2013). Test-retest reliability of PsyCheck: a mental health screening tool for substance use treatment clients. *Advances in Dual Diagnosis*, 6(4), 168-175.

Nicholas, R., & Roche, A. M. (2013). Keeping Track of Schedule 8 Prescribing in Australia. *Drug and Alcohol Review*, 32(Supplement 1), 55.

Pidd, K., & Roche, A. M. (2013). Workplace alcohol and other drug programs: What is good practice? *Australian Drug Foundation PolicyTalk*.

Pidd, K., Roche, A. M., & Fischer, J. (2013). An Evaluation of a Pilot Health and Wellbeing Intervention Targeting Young Hospitality Industry Workers. *Drug and Alcohol Review*, 32(Supplement 1), 58.

Roche, A., Adams, V., & White, M. (2013). Up in smoke: Cannabis content in alcohol and other drug qualifications. *Drugs: Education, Prevention, and Policy* (In Press).

Roche, A.M., Pidd, K., & Fischer, J. (2013). A block randomised controlled trial of a brief intervention with a cohort of first year hospitality trainees. *Addiction Science & Clinical Practice*, 8(Supplement 1), A58.

Roche, A. M., Lee, N., Fischer, J., & Cameron, J. (2013). Prevalence and Risk Factors For Alcohol and Drug Problems In Male-Dominated Industries: Findings From Two Systematic Reviews. *Drug and Alcohol Review*, 32(Supplement 1), 60.

Roche, A. M., Pidd, K., & Fischer, J. (2013). An Examination of the Alcohol and Drug Consumption Patterns, Health and Wellbeing of Young Hospitality Industry Workers. *Drug and Alcohol Review*, 32(Supplement 1), 60.

Roche, A. M., Trifonoff, A., & White, M. (2013). Child and Family Sensitive Practice: Are Clients' Children Our Clients Too? *Drug and Alcohol Review*, 32(Supplement 1), 60.

Roche, A., Steenson, T., & Andrew, R. (2013) Alcohol and young people: What the legislation says about access and secondary supply. *Drug and Alcohol Review*, 32(2), 124–132.

Roche, A.M., Duraisingam, V., Trifonoff, A., & Tovell, A. (2013). The health and well-being of Indigenous drug and alcohol workers: Results from a national Australian survey. *Journal of Substance Abuse Treatment*, 44(1), 17-26.

Roche, A. M., Duraisingam, V., Trifonoff, A., Battams, S., Freeman, T., Tovell, A., Weetra, D., & Bates, N. (2013). Sharing stories: Indigenous alcohol and other drug workers' well-being, stress and burnout. *Drug and Alcohol Review*, 32(5), 527-535.

Roche, A. M., Trifonoff, A., & White, M. (2013). Child and Family Sensitive Practice: Are Clients' Children Our Clients Too? *Drug and Alcohol Review*, 32(Supplement 1), 60.

Roche, A. M., Pidd, K., & Fischer, J. (2013). An Examination of the Alcohol and Drug Consumption Patterns, Health and Wellbeing of Young Hospitality Industry Workers. *Drug and Alcohol Review*, 32(Supplement 1), 60.

Roche, A. M., Lee, N., Fischer, J., & Cameron, J. (2013). Prevalence and Risk Factors For Alcohol and Drug Problems In Male-Dominated Industries: Findings From Two Systematic Reviews. *Drug and Alcohol Review*, 32(Supplement 1), 60

Trifonoff, A., Nicholas, R., Roche, A. M., Steenson, T., & Andrew, R. (2013). What police want from liquor licensing legislation: the Australian perspective. *Police Practice and Research: An International Journal* (In Press).

Reports & Resources

White, M., Roche, A., Nicholas, R., Long, C., Gruenert, S., & Battams, S. (2013). *Can I Ask...? An alcohol and drug clinician's guide to addressing family and domestic violence*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Roche, A., & Steenson, T. (2013). *Secondary Supply: What the legislation says about supplying alcohol to young people*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Roche, A., & Steenson, T. (2013). *Key Features of Liquor Licensing Legislation in Australia*. Adelaide, South Australia: National Centre for Education and Training in Addiction (NCETA), Flinders University.



Presentations

2012 Presentations

Evans, K. (2012). *Stress and Burnout: The Hazards of Working in the Alcohol and Drug Field*. Paper presented at Drug Arm SA's Volunteer Workforce Development Events, 8 & 12 May, Adelaide, SA.

Evans, K. (2012). *Developing Child and Family Sensitive Practice*. Keynote presentation to the Children, Communities, Connections Conference 2012, 15-16 November, Adelaide, SA.

Fischer, J., Roche, A. M., Pidd, K., & Lee, N. (2012). *Alcohol, Tobacco & Cannabis Use by Women Working in 'Male-Dominated' Industries*. Workshop presentation to APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.

Lee, N. & Jenner, L. (2012). *How to Fail as a Therapist: Traps in Responding to People with Personality Disorders in Drug Treatment*. Workshop presentation to APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.

Lee, N., Nicholas, R., & Roche, A. M. (2012). *Patterns of Pharmaceutical Opioid Use and Harms in the USA: Lessons for Australian Clinical and Public Health Policy?* Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.

Nicholas, R. (2012). *Changing Patterns in the Use of Pharmaceutical Drugs with Misuse Potential in Australia: A Focus On Opioids and Benzodiazepines*. Presentation for Drug Arm SA's Volunteer Workforce Development Events, 8 and 12 May, Adelaide, SA.

Nicholas, R. (2012). *The Problems Behind the Problem: Structural Issues Impacting on the Misuse/Poor Quality Use of Prescription Opioids and Benzodiazepines in Australia*. Paper presented at the Population Health Congress 2012: Population Health in a Changing World, 10-12 September, Adelaide, SA.

Nicholas, R. (2012). *Prescription Opioid and Benzodiazepine Misuse Problems in Australia: Harms, Dilemmas and Responses*. Presentation to the Royal Australian College of General Practitioners (SA Branch)/Pharmaceutical Society of Australia Workshop, 22 September, Adelaide, SA.

- Nicholas, R., Briscoe, P., & Semple, T. (2012). *Prescription Opioid and Benzodiazepine Misuse Problems in Australia: Harms, Dilemmas and Responses*. Paper presented at the Population Health Congress 2012: Population Health in a Changing World, 10-12 September, Adelaide, SA.
- Pidd, K. (2012). *Understanding and Managing Alcohol and Drug Related Risk to Safety and Productivity in the Mining Industry*. Paper presented at the Miners' Health and Wellbeing Conference 2012, 7-8 March, Perth, WA.
- Pidd, K., & Roche, A. M. (2012). *The Efficacy of Drug Testing as a Workplace Harm Reduction Strategy*. Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- Pidd, K., Roche, A. M., Fischer, J., & Trifonoff, A. (2012). *Making Data Work for You!* Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- Pidd, K., Roche, A. M., & White, M. (2012). *Young Hospitality Workers' Experiences of Work-Related Alcohol, Cannabis and Other Drug Use*. Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- Pidd, K., Roche, A. M., White, M., & Fisher, J. (2012). *A Well-Being Intervention for Young Hospitality Industry Trainees*. Presentation to the NSW TAFE Healthy Workplace Working Group, 17 September, Sydney, NSW.
- Roche, A. M. (2012). *Addressing Pain Issues Through Australia's National Pharmaceutical Drug Misuse Strategy*. Paper presented at the Pain 360^o Symposium 2012: Opioids: Exploring the Limits, Challenges and Solutions, 3-4 March, Sydney, NSW.
- Roche, A. M. (2012). *Workforce Development: What's Happening at a National Level*. Paper presented at the Australian Winter School, 5-6 June, Gold Coast, QLD.
- Roche, A. M. (2012). *Update from NCETA*. Presentation at the IGCD Consultation Workshop, 10 July, Sydney, NSW.
- Roche, A. M. (2012). *Changes and Challenges Confronting the Alcohol and Other Drugs Field*. Keynote address at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- Roche, A. M., Connolly, K., & White, M. (2012). *Reforming VET Qualifications for AOD: Meeting the Needs of the Sector*. Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- Roche, A. M., Francis, H., & White, M. (2012). *Child and Family Sensitive Practice, An Idea Whose Time Has Come*. Workshop presentation at the Population Health Congress 2012: Population Health in a Changing World, 10-12 September, Adelaide, SA.
- Roche, A. M., Francis, H., & White, M. (2012). *Child and Family Sensitive Practice: an AOD Case Study*. Paper presented at the Children, Communities, Connections Conference 2012, 15-16 November, Adelaide, SA.
- Roche, A. M. & Nicholas, R. (2012). *Prescription Opioid and Benzodiazepine Misuse Problems In Australia: Harms, Dilemmas and Responses*. Workshop presented at the Population Health Congress 2012: Population Health in a Changing World, 10-12 September, Adelaide, SA.
- Roche, A. M. & Pidd, K. (2012). *Australia's Key Alcohol-Related Datasets*. Presentation at the NHMRC Alcohol Data and Research Workshop, 7 March, Canberra, ACT.
- Roche, A. M., Pidd, K., & Lee, N. (2012). *Parental Status, Alcohol and Other Drug Use and Mental Health Problems: A Secondary Analysis of 2007 National Survey of Mental Health and Wellbeing*. Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- Roche, A.M. & Trifonoff, A. (2012). *Translating Indigenous Worker Wellbeing Research Into Practice – Feeling Deadly/Working Deadly*. Poster presentation at the Population Health Congress, 10-12 September, Adelaide, SA.
- Roche, A. M., White, M., Duraisingam, V., & Adams, V. (2012). *AOD Training Challenges*. Paper presented at the APSAD Annual Conference 2012, 19-21 November, Melbourne, VIC.
- White, M. (2012). *Your Hangover Is My Health and Safety issue: Managing Workplace Drug and Alcohol Issues*. Presentation for Australian Institute of Management Professional Development Session, 15 March, Adelaide, SA.
- White, M. (2012). *Your Hangover Is My Health and Safety issue: Managing Workplace Drug and Alcohol Issues*. Presentation to Self-Insurers of South Australia, 27 April, Adelaide, SA.

White, M. (2012). *Your Hangover Is My Health and Safety issue: Managing Workplace Drug and Alcohol Issues*. Presentation to Department of Planning, Transport and Infrastructure Health & Safety Representative Forum, 13 July, Adelaide, SA.

White, M. (2012). *Your Hangover Is My Health and Safety issue: Managing Workplace Drug and Alcohol Issues*. Paper presented at Safe Work Week 2012, 22 October, Adelaide, SA.

White, M. & Pidd, K. (2012). *Your Hangover Is My Health and Safety issue: Managing Workplace Drug and Alcohol Issues*. Workshop presentation to the Healthy Worker Advisors Forum, 13 December, Adelaide, SA.

2013 Presentations

Adams, V., Roche, A. M., & Fischer, J. (2013). *Prevalence and Awareness of Alcohol and other Drug Workplace Policies*. Presentation for the Australian Society for Medical Research (ASMR) Annual Scientific Meeting, 5 June, Adelaide, SA.

Cameron, J., Pidd, K., Roche, A. M., & Lee, N. (2013). *WRAHP: A pilot project to reduce alcohol-related harm in the workplace*. Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.

Fischer, J., Roche, A. M., & Battams, S. (2013). *QOL & Therapeutic Communities*. Presentation at Australasian Therapeutic Communities Association (ATCA) Conference 2013, 16 October, Gold Coast, QLD.

Fisher, J., Roche, A. M., Lee, N., & Battams, S. (2013). *Gender differences in risky drinking in male-dominated, female-dominated and mixed-gender industries*. Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.

Gruenert, S., Roche, A. M., White, M., Nicholas, R., & Long, C. (2013). *Can I ask...? An alcohol and other drug clinician's guide to addressing family and domestic violence*. Presentation at Child Aware Approaches Conference 2013, 11-12 April, Melbourne, VIC.

Morgan, B., White, M., Francis, H., & Gibson, C. (2013). *Child Aware Supervision: Online training for supervisors in adult focussed services*. Presentation at Child Aware Approaches Conference 2013, 11-12 April, Melbourne, VIC.

Nicholas, R. (2013). *Pharmaceutical drug misuse problems in Australia: What it means for policing into the future*. Presentation at 6th Australasian Drug and Alcohol Strategy Conference (ADASC), 19-22 March, Sydney, NSW.

Nicholas, R. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation at Australasian Therapeutic Communities Association (ATCA) Conference 2013, 15 October, Gold Coast, QLD.

Nicholas, R. (2013). *Prescription opioid and benzodiazepine misuse problems in Australia: Harms, dilemmas and responses*. Presentation to Public Health Physician Trainees at the Alcohol Unit, 6 November, Payneham, SA.

Nicholas, R., & Lee, N. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 30 October, Hobart, TAS.

Nicholas, R., & Lee, N. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 21 November, Melbourne, VIC.

Nicholas, R., & Pidd, K. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 17 October, Brisbane, QLD.

Nicholas, R., & Roche, A. M. (2013). *Keeping Track of Schedule 8 Prescribing in Australia*. Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.

Nicholas, R., & White, M. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 8 November, Canberra, ACT.

Pidd, K. (2013). *Workplace drug testing: Evidence and issues*. Presentation at Unions NSW & ACTU Alcohol and other Drugs Seminar, 29 November, Sydney, NSW.

Pidd, K. (2013). *Workplace drug testing: Evidence and issues*. Presentation at CFMEU National Conference, 15 October, Cairns, QLD.

- Pidd, K. (2013). *Changing workplace cultures: An integrated model for managing alcohol and other drug risk to workplace safety*. Presentation at Sentis: The NeuroSafety Summit, 13 September, Brisbane, QLD.
- Pidd, K., Roche, A. M., & Fischer, J. (2013). *An evaluation of a pilot health & wellbeing intervention targeting young hospitality industry workers*. Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.
- Pidd, K., Roche, A. M., Lee, N., & Cameron, J. (2013). *Alcohol and the workplace*. Presentation at Workplace Health Promotion Forum, 21 June, Melbourne, VIC.
- Pidd, K., & White, M. (2013). *TAFE NSW Hospitality Trainees Wellbeing Project*. Presentation for TAFE NSW Hospitality Training, 5 and 7 February, Sydney, NSW.
- Pidd, K., & White, M. (2013). *TAFE NSW Hospitality Trainees Wellbeing Project*. Presentation for TAFE NSW Hospitality Training, 12 and 14 February, Sydney, NSW.
- Roche, A. M. (2013). *Contemporary Drug and Alcohol Research and Responses*. Presentation to SA Alcohol and Other Drug Strategy (2011-2016) Steering Group, 30 April, Adelaide, SA.
- Roche, A. M. (2013). *Alcohol and other Drugs and Family Violence: A complex interaction*. Presentation at NCETA Drug Action Week Forum, 18 June, Adelaide, SA.
- Roche, A. M. (2013). *WA NGO AOD Procurement Process Capacity Building*. Workshop presentation at the Procurement Reform Support Workshop, 23 May, Derby, WA.
- Roche, A. M. (2013). *WA NGO Procurement Process Capacity Building*. Workshop presentation at the Procurement Reform Support Workshop, 17 July, Perth, WA.
- Roche, A. M., Duraisingam, V., Lee, N., Fischer, J., & Cameron, J. (2013). *Gender Differences In Risky Drinking In Male-Dominated, Female-Dominated and Gender-Merged Industries*. Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.
- Roche, A., Pidd, K., & Fischer, J. (2013). *A block randomised controlled trial of a brief intervention with a cohort of first year hospitality trainees*. Paper presented at International Network on Brief Interventions for Alcohol and Other Drugs (INEBRIA) Conference 2013: Brief interventions on alcohol and other drugs: improving health and the quality of health services provision, 19-20 September, Rome, Italy.
- Roche, A. M., Pidd, K., & Fischer, J. (2013). *An examination of alcohol and drug consumption patterns, health and wellbeing of young hospitality industry workers*. Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.
- Roche, A. M., & Steenson, T. (2013). *Supply Laws and Adolescent Drinking: A Solution or Distraction*. Presentation at 6th Australasian Drug and Alcohol Strategy Conference (ADASC), 19-22 March, Sydney, NSW.
- Roche, A. M., & Trifonoff, A. (2013). *Liquor licensing legislation in Australia: Changes and challenges*. Presentation at 6th Australasian Drug and Alcohol Strategy Conference (ADASC), 19-22 March, Sydney, NSW.
- Roche, A. M., & Trifonoff, A. (2013). *Development of a Family Inclusive Framework*. Presentation at Australasian Therapeutic Communities Association (ATCA) Conference 2013, 16 October, Gold Coast, QLD.
- Roche, A. M., & Trifonoff, A. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 15 November, Sydney, NSW.
- Roche, A. M., Trifonoff, A., & White, M. (2013). *Child And Family Sensitive Practice: Are Clients' Children Our Clients Too?* Paper presented at the APSAD Annual Conference 2013, 25-27 November, Brisbane, QLD.
- Roche, A. M., White, M., Francis, H., & Gibson, C. (2013). *Alcohol, Other Drugs and Family and Domestic Violence*. Presentation at Drug Action Week Workshop, 18 June, Adelaide, SA.
- Trifonoff, A. (2013). *Feeling Deadly/Working Deadly Resource Kit*. Presentation at Nunkuwarrin Yunti South Australian Social and Emotional Wellbeing Workforce Statewide Forum, 19 November, Glenelg, SA.
- Trifonoff, A. (2013). *A day in the life. Feeling Deadly/Working Deadly*. Presentation at Poche Centre for Indigenous Health and Wellbeing Workshop - Implementation in Aboriginal health: experiences,

challenges and ways forward for South Australia, 20 November, Adelaide, SA.

Trifonoff, A., & White, M. (2013). *Australia's National Alcohol and other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 11 November, Adelaide, SA.

White, M. (2013). *Your hangover is my work health and safety issue*. Presentation for Safe Work Week 2013, 28 October, Hindmarsh, SA.

White, M. (2013). *Alcohol Other Drugs and Family Violence: A complex interaction*. Presentation to Family Alcohol and Drug Network (FADNET), 22 October, Hindmarsh, SA.

White, M., & Duraisingam, V. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 20 November, Perth, WA.

White, M., & Kostadinov, V. (2013). *Australia's National Alcohol and Other Drug Workforce Development Strategy*. Presentation for National AOD Workforce Development Strategy Consultation Workshop, 13 November, Darwin, NT.

White, M., & Pidd, K. (2013). *Your hangover is my health and safety issue: Managing workplace drug and alcohol issues*. Presentation at Department of Planning, Transport and Infrastructure Workplace Alcohol and Drug Workshop, 3 April, Adelaide, SA.

White, M., & Pidd, K. (2013). *Your hangover is my health and safety issue: Managing workplace drug and alcohol issues*. Presentation at Department of Planning, Transport and Infrastructure Workshop, 10 July, Adelaide, SA.

Board Members

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Executive Director, Policy & Intergovernmental Relations
South Australian Department of Health

During 2012 – 2013, NCETA successfully tendered for numerous externally funded projects. Accessing external funding is necessary to extend the program of work and secure the longevity of the Centre; it ensures research conducted is reflective of current community concerns and directions in the AOD field; and provides valuable opportunities for NCETA to collaborate with external organisations, both public and private.

Financial Reports

A table detailing the list of competitive funds obtained during the July 2012 – June 2013 period is shown below together with a table displaying NCETA's core funding.

Table 1 Core Funding Received 2012 – 2013

NCETA's Core Funding Received: June 12 - July 13				Competitive Grants	Total Funding Received
	AGDH	SA DoH	Flinders		
Total	\$880,000	\$302,158	\$107,051	\$716,959	\$2,006,168

Table 2 Grants 2012-2013

Project	Funder	Total Grant
Child Aware Approaches: Development of Resource Materials for Workers in Alcohol and Drug Services	FaHCSIA	\$87,361
NSW TAFE Hospitality Trainee Health and Wellbeing	NCPIC	\$100,000
Alcohol and Other Drugs and Family and Domestic Violence Client Resource Development	FaHCSIA	\$22,795
An Audit of Australia's Key Tobacco-related Datasets and Summary Publication	ANPHA	\$52,504
Exploring Ways of Supporting Child and Family Sensitive Practices in Alcohol and Other Drugs Services	ANCD	\$20,000
Building Funding Application Skills Project	NADA	\$325,184
All Centres - Australia Wide - Consultancy - Develop National (Alcohol and Other Drug Sector) Workforce Development Strategy for the Inter Government Committee on Drugs	NT Health	\$109,115
Total		\$716,959

