

National AOD Workforce Development Strategy

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**Review and Revision of the National Alcohol and Other Drug (AOD) Workforce
Development (WFD) Strategy
Response to Discussion Questions**

Thanks for the opportunity to comment on this Document.

This is a broad responsive document which updates and provides a comprehensive overview of previous documentation in this area.

Overall this is a welcome contribution. It maybe lacks a critical perspective on the progress or lack of progress in this area over the past two decades and the need for critical appraisal of future options.

The document outlines the challenges facing the field. It is worth nothing in particular that the document outlines that a particular mix of varied skilled individuals with a core generic training.

The report documents that in the professional groupings that the larger amount of the work force is in the latter part of their careers. The recent pandemic has put particular stress on the work force and appears to have accelerated retirement plans for many individuals. It is important that this be taken into consideration in future plans

The funding base of most services has been long term work force planning more difficult. The role of key health professionals has varied widely across jurisdictions and need for more consistency in training and employment contracts if future service stability is to be maintained.

As a research centre the needs of research staff and future critical workforce requires long term planning with better approaches to ensures a core of stable, enabled and talented staff, A future that ensures such staff will require long term funding stability.

Overall this is a challenging area of policy development and hard to ensure that concrete milestones are achieved. But some more detailed outline of key future milestones would assist in determining the longer impact of this document

Your truly

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