



National Centre for Education and Training on Addiction
Annual Report 2009-2010

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Table of Contents

A Centre of Excellence	2
Our Principles	2
Our Mission	2
Our Aims and Goals	3
Our Role	3
Our Stakeholders	3
From the Chairperson	4
Director's Report	6
Board Members 2009 – 2010	10
Staff Members	11
Project Areas	13
Workforce Development/Capacity Building	14
Family Centred Policy & Practice	14
Co-morbidity Workforce Development	16
Vocational Education and Training (VET) and Workforce Development in the Community Services and Health Industries	18
Queensland Dual Diagnosis Initiative Training Needs Assessment	19
Innovative Research	20
National Alcohol Data Knowledgebase	20
Beverage Types and Risky Drinking Behaviours	21
The Social Context of Alcohol Use	22
Law Enforcement	23
National Review of Liquor Licensing Legislation in Australia	24
Identification & Responses to Workplace Issues	25
Young Workers and AOD & OHSW Risk	25
Workplace AOD Use: Secondary Data Analysis	27
Good Hosts Evaluation	28
Indigenous Workforce Development	29
Rural and Remote Indigenous Workers' Wellbeing, Stress and Burnout Project	29
Young People/Schools	31
Young People and Alcohol Scoping Project – The Role of Schools in Alcohol Education	31
Cultural Drivers of Drinking Among 14 – 24 year olds	32
Dissemination Activities	33
2009-10 Publications	33
2009	33
2010	35
2009-10 Presentations	37
2009	37
2010	39
Financial Reports	42

A Centre of Excellence

NCETA is an internationally recognised research Centre that works as a catalyst for change in the Alcohol and Other Drug (AOD) field. We are particularly well known for our work in relation to:

1. Workforce Development
2. Workplace AOD Issues
3. Translation of Research into Practice.

NCETA is a collaborative venture between Flinders University, the Australian Government Department of Health and Ageing and the South Australian Department of Health. NCETA is funded by the Australian Government Department of Health and Ageing through the National Drug Strategy and by the South Australian Department of Health. It is located within the School of Medicine at Flinders University in South Australia.

NCETA is one of three national research centres in the AOD field. The other Centres are the National Drug and Alcohol Research Centre (NDARC) located in Sydney and the National Drug Research Institute (NDRI) located in Perth.

Our Principles

NCETA is committed to the following principles:

- Harm minimisation
- Leadership
- High quality research
- National and international research
- Ethical research
- Conducting research based on sound theoretical models
- A multidisciplinary approach
- Working in partnership
- Reciprocal collaboration with key stakeholders
- Ensuring that Indigenous research upholds the values outlined in the NH&MRC Values and Ethics: Guidelines for Ethical Conduct in Aboriginal and Torres Strait Islander Health Research.

Our Mission

1. To build the capacity of health, human services and related sectors and their workforces to respond to AOD-related issues and problems.
2. To undertake innovative research that will contribute to best practice by policy makers and practitioners.

Our Aims and Goals

NCETA aims to:

1. Provide leadership on issues related to the AOD workforce
2. Undertake high quality, innovative research on AOD-related issues
3. Build the knowledge base and raise awareness of workforce development and its implications for AOD strategy
4. Identify and promote best practice in building the capacity of, and managing the AOD workforce.

Our goals are to:

1. Increase our research programs in the AOD-related field
2. Increase our research impact
3. Expand our research funding capacity
4. Increase our research products including peer reviewed publications and reports
5. Expand our research collaboration to include a broad range of stakeholders and partners
6. Increase our capacity to develop and disseminate resources for the AOD-related field
7. Improve our capacity to provide timely and appropriate advice to key stakeholders
8. Increase our capacity to mentor new researchers and Indigenous researchers.

Our Role

NCETA works in partnership with a range of stakeholders in the AOD-related field to build the capacity of health and human services sectors, organisations and individuals to respond to AOD-related issues.

This may include, but is not limited to the following:

- Consulting with key stakeholders and representative bodies
- Coordinating or contributing to formal partnerships
- Providing project management and evaluation
- Conducting, commissioning or collaborating on research
- Translating and disseminating research findings
- Assisting stakeholders to focus on AOD-related workforce development
- Identifying, developing and implementing prevention strategies for:
 - Workplaces
 - Young people
 - Schools.

Our Stakeholders

NCETA engages with a wide range of organisations and workers who deal with AOD-related issues in the government, non-government and community-controlled sectors. These include:

- AOD specialist workers
- Health workers (including medical practitioners, nurses, psychologists)
- Volunteer workers engaged in a range of community groups (e.g., parent and family groups, church groups, counselling support groups)
- Police and law enforcement professionals
- Welfare professionals (including social workers, youth workers and other community-based workers)
- Education sector including teachers and other education professionals
- Child protection sector
- Academics
- Workplaces and industries
- Indigenous AOD Workers
- Governments.

From the Chairperson



Professor Paul Worley

Chair

NCETA Board of Management

I am pleased to present NCETA's Annual Report for 2009-10. This period marks the beginning of a new strategic phase for NCETA, as detailed in NCETA's Strategic Plan 2010-2013. This plan builds on NCETA's excellent achievements in contributing to the development of both the generic and specialist alcohol and other drug workforce by undertaking research, knowledge transfer and dissemination activities. It reinforces NCETA's position as Australia's national research centre on alcohol and other drug workforce development and continues to firmly establish workforce development research and evaluation as the Centre's core business.

The new Strategic Plan also reflects NCETA's planned development over the next 3-5 years that will consolidate NCETA's broad research program of work. The Centre will continue its major focus on the dissemination of research findings through the development of a range of resources, tools and peer-reviewed articles.

NCETA's important leadership role in relation to workplace research and resource development will be substantially expanded. Relationships and research collaborations with key stakeholders will be enhanced, as will the Centre's capacity to respond to Indigenous alcohol and other drug issues. Through these areas of activity the Centre aims to:

- Strengthen the capacity of the alcohol and other drug (AOD) workforce
- Promote evidence based best practice
- Identify and respond to emerging trends, and

- Align NCETA's work with the Australian Government's National Drug Strategy 2010-2015, as well as the strategic directions of SA Health and Flinders University.

In line with the broad focus of NCETA's Strategic Plan, NCETA successfully executed a wide variety of projects during 2009-10. The research undertaken and the resources developed are highly valued by the generalist and specialist alcohol and other drug fields. These are initiatives that provide a unique contribution to the AOD and human services fields.

NCETA's broad expanse of work could not be completed without the input of many stakeholders and co-contributors. In this regard, I would like to thank all those who took time to complete submissions, participate in interviews and surveys, agreed to be members of project reference groups, and provided ongoing

support and advice to the NCETA team across their many and varied projects. Of particular note are the members of NCETA's Board of Management. NCETA is indebted to these members for their commitment and continual support which has played a significant role in ensuring NCETA's success.

On behalf of the NCETA Board, I farewell departing members of NCETA's Board and wish them all the best in their future endeavours. I also offer a warm welcome to new members of NCETA's Board and look forward to working with them in ensuring NCETA's continued success in the future.

Director's Report



Professor Ann Roche

Director
NCETA

The period 2009-10 was a very important and productive time for NCETA. The Centre's profile and reputation for excellence in relation to workforce development and workplace initiatives in particular continued to expand. The Centre developed and implemented its new Strategic Plan, the key elements of which are outlined below.

This Annual Report is also presented in an E-format in the enclosed CD-Rom. The CD contains copies of this report together with a wide selection of NCETA reports and resources from recent years. In this way, the CD offers a useful compendium of AOD workforce development tools and resources, in addition to other materials that can be accessed via the NCETA website: www.nceta.flinders.edu.au

Projects and activities have focused on the following areas.

1. Workforce development

NCETA has worked to build the capacity of the workforce through undertaking a literature review of workforce development studies; conducting a training needs assessment for Queensland Health to inform the development of dual diagnosis clinical guidelines; reviewing managers' perceptions of minimum standards and VET training; examining AOD workers' attitudes towards family sensitive practices and developing a resource kit to assist in the implementation of these practices.

2. Indigenous worker wellbeing

In recognition of the unique stressors experienced by the Indigenous workforce, NCETA developed workplace checklists and information sheets, and conducted workshops to help workplaces implement initiatives to enhance the health and wellbeing of this specialist workforce.

3. Alcohol-related initiatives

NCETA has engaged in numerous alcohol-related activities including the development of a National Alcohol Data Knowledgebase and a set of data standards in order to provide alcohol-related information in a consistent, comparable and 'user friendly' manner. A national review of liquor licensing legislation in Australia was also undertaken. NCETA also investigated the association between specific beverage types and risky drinking behaviours, as well as concluding its qualitative analysis of the drinking expectations and experiences of young people. The Centre completed a major national review of the role of schools in relation to alcohol for the Department of Education, Employment and Workplace Relations and an important report on *The Social Context of Alcohol Use in Australia* was completed for the Australian Government Department of Health and Ageing.

4. Workplace

Reinforcing NCETA's reputation as a national leader in workplace alcohol and other drug issues, we produced two reports detailing findings from a secondary analysis of 2004 National Drug Strategy Survey data, and expanded the Centre's workplace advisory and consultation role.

5. Child protection

Further to an initial survey of child sensitive practices of AOD workers' views, undertaken in collaboration with the Australian Centre for Child Protection, NCETA has continued to disseminate information about the role played by AOD in parenting and child protection/safety issues.

6. Pharmaceutical drug misuse

An NCETA-led Consortium won the tender to develop Australia's first national Pharmaceutical Drug Misuse Strategy.

Major projects completed during 2010 included:

1. Drug testing in the workplace
2. A review of the Certificate IV and its suitability for the sector as a minimum qualification
3. AOD-related workplace risks for young workers
4. National Alcohol Data Knowledgebase (NADK)
5. Liquor licensing review (SAPOL/MCDS).

Some new projects are described in more detail below.

New Website

In 2010, NCETA progressed a major revamp of the Centre's website. The new site (launched in 2011 and funded through a grant from AER) has a major focus on workforce development (WFD) and has the most comprehensive array of alcohol and drug related WFD resources available in Australia.

Contributions and Partnerships

NCETA would like to take this opportunity to thank all staff and partner organisations that have made significant contributions to the Centre's diverse program of work.



NCETA's Strategic Plan 2010 – 2013 and Key Areas of Activity (2010)

The following overview table outlines NCETA's key areas of interest/activity.

1. Workforce Development

One of NCETA's key areas of activity. Current projects include: the comprehensive literature review that includes a summary of 13 AOD WFD studies undertaken in Australia to-date; the child protection survey and associated resource; the Indigenous worker wellbeing project and associated resources and workshops; the review of attitudes and opinions about the Certificate IV as a minimum qualification.

2. Law Enforcement

NCETA recognises the importance of AOD workforce development for law enforcement and a new NCETA report: *In Pursuit of Excellence: Alcohol- and Drug-Related Workforce Development Issues for Australian Police into the 21st Century* is the first of its type to look at the AOD workforce development needs of police. NCETA has also commenced a national collaborative project with SA Police, to review liquor licensing legislation in each jurisdiction to examine what works, what does not and what can be done differently.

3. Workplace

NCETA is the lead agency in Australia in relation to AOD workplace issues. We have undertaken a unique and innovative program of work in this area including: a detailed analysis of AOD consumption patterns among employed Australians and the impact of AOD use on absenteeism and workplace safety risk, and production of workplace resource and training kits. We are currently undertaking Safework SA funded projects, concerning young workers and AOD-related workplace safety risk and workplace drug testing.

4. Child and Parent Sensitive Practice

NCETA notes the growing awareness among the AOD and child/family welfare sectors of the need for greater cooperation to address needs of AOD clients, their children and their family. To facilitate change, NCETA completed a collaborative project with the Australian Centre for Child Protection that examined the role of AOD workers and factors that influence child and

parent sensitive practice within the AOD treatment field. NCETA also developed a user-friendly, practical resource for AOD workers, managers and policy makers to assist them to address the needs of clients' children.

5. Indigenous AOD Workforce

NCETA has conducted an innovative WFD project to identify key antecedents and consequences of stress, burnout and wellbeing among Indigenous AOD workers. This involved a call for submissions, an online survey and in-depth interviews and focus groups with frontline workers. Key findings from this project were presented to the Department of Health and Ageing on 31 March 2010.

6. Alcohol and Young People

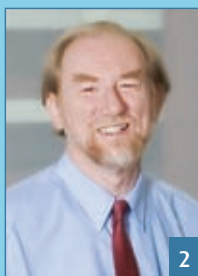
NCETA has an interest in various emerging AOD issues and in particular issues related to alcohol. This has included a large program of work related to alcohol and young people. Most recently we have completed a national study funded by DEEWR examining the role of schools in relation to

alcohol. We have also undertaken a range of quantitative and qualitative studies in this area.

7. Secondary Data Analysis

NCETA undertakes secondary analyses of a wide range of existing data sets to increase understanding of workforce development issues and related AOD issues. Examples include: secondary analyses of National Drug Strategy Household Survey (NDSHS) data to identify Australian workers AOD consumption patterns, secondary analyses of NDSHS data to examine the relationship between risky alcohol use and consumption of RTDs, secondary analyses of Australian School Students Alcohol and Drug Survey (ASSAD) data to examine the alcohol consumption patterns of young Australians, and secondary analyses of National Centre for Education Research (NCVER) data and Department of Education, Employment and Workplace Relations (DEEWR) data to examine vocational education and training as a workforce development strategy.

Board Members 2009 – 10



1. **Professor Paul Worley**
Dean, School of Medicine
Flinders University
2. **Dr David Filby**
Executive Director, Policy and
Intergovernmental Relations
South Australian Department of Health
3. **Professor Ann Roche**
Director, National Centre for Education
and Training on Addiction
Flinders University
4. **Dr Ken Pidd**
Deputy Director, Research
National Centre for Education and
Training on Addiction
Flinders University
5. **Mr Allan Trifonoff**
Deputy Director, Programs
National Centre for Education and
Training on Addiction
Flinders University
6. **Dr John Howard**
Director, Clinical Services, Training and
Research
Ted Noffs Foundation
7. **Simon Cotterell** (*not pictured*)
Assistant Secretary, Drug Strategy Branch
Australian Government Department of
Health and Ageing

8. **Mr Darius Everett** (*not pictured*)
Director, Research, International and Policy
Section, Drug Strategy Branch
Australian Government Department of
Health and Ageing
9. **The Honorable Trish Worth**
10. **Daniel Flaherty**
Director, Finance, Financial Services Division
Flinders University
11. **Professor Paul Arbon**
Dean, School of Nursing and Midwifery
Flinders University
12. **Dr Adam Tomison**
Director
Australian Institute of Criminology
13. **Mr Scott Wilson** (*not pictured*)
State Director
Aboriginal Drug and Alcohol Council South
Australia
14. **Mr Chris Milton** (*not pictured*)
Director, National Drug Strategy Analysis Unit
Australian Government Department of Health
and Ageing
15. **Mr Joe Upston** (*not pictured*)
Australian Government Department of
Health and Ageing
16. **Dr Tahnya Donaghy** (*not pictured*)
Executive Director, Policy &
Intergovernmental Relations
South Australian Department of Health.

Staff Members



1. **Professor Ann Roche**
Director
2. **Dr Ken Pidd**
Deputy Director, Research
3. **Mr Allan Trifonoff**
Deputy Director, Programs
4. **Ms Rachel Andrew**
Research Assistant
5. **Ms Stacey Appleton**
Finance Officer
6. **Ms Nancy Bates**
Aboriginal Project Officer
7. **Dr Sam Battams**
Senior Researcher
8. **Dr Joseph Borlagdan**
Senior Research Officer
9. **Ms Karen Brandon**
Administration Assistant
10. **Dr Petra Bywood**
Senior Research Officer
11. **Ms Amanda Carne**
Research Assistant
12. **Ms Vinita Duraisingam**
Project Manager/Psychologist

Continued over page

Staff Members *(continued)*



13. Ms Angella Duvnjak
Research Assistant

14. Ms Suzana Freegard
Research Assistant

15. Dr Toby Freeman
Research Officer

16. Ms Fiona Gleadle
Research Assistant



17. Dr Clarissa Hughes
Senior Research Officer

18. Professor Nicole Lee
Senior Researcher

19. Ms Tania Steenson
Project Officer



20. Mr Corey Taylor
Statistician

21. Ms Amanda Tovell
Project Officer

22. Ms Donna Weetra
Aboriginal Project Officer



23. Ms Paula Wilson
Project Officer

Project Areas

NCETA has continued to undertake a comprehensive program of work aimed at integrating the following three areas of action:

1. Research
2. Resource development
3. Research dissemination.

These areas of action aim to strengthen the capacity of the alcohol and other drug (AOD) workforce; promote evidence based best practice; and identify and respond to emerging trends. Throughout the 2009–2010 reporting period, NCETA undertook a range of projects aligned to the following key strategic program areas:

- Workforce Development/Capacity Building
- Innovative Research
- Law Enforcement
- Identification and Responses to Workplace Issues
- Indigenous Workforce
- Young people/Schools.

Illustrations of key activities undertaken against each of these strategic areas are detailed below.

Workforce Development/Capacity Building

Workforce Development (WFD) is a multi-faceted, systemic approach to building the capacity and sustainability of the alcohol and other drugs workforce. It offers a comprehensive way of thinking about and responding to the complex interplay of issues that affect the specialist and non-specialist workforce.

A workforce development approach means moving the focus from individual workers to organisations and systems. It shifts the emphasis from skills deficit to systems enhancement.

Workforce Development involves an emphasis on individual, organisation, and systems. Whilst acknowledging the importance of enhancing skills, it places a central focus on systems enhancement.

Family Centred Policy & Practice

Funding: Australian Centre for Child Protection

Collaboration: Australian Centre for Child Protection

Staff Members: Ann Roche, Allan Trifonoff, Petra Bywood, Vinita Duraisingam, Sam Battams

Deliverables: Survey tool development & distribution, data collection & analysis, final report, journal articles

Description

There is growing impetus for a more comprehensive approach in understanding the causes, prevention and treatment of alcohol and other drugs problems across sectors. The alcohol and other drugs and family and child welfare sectors have increasingly recognised the relationship between alcohol and drug misuse, childhood and adolescent development, and child wellbeing and protection. However, few programs consider the needs and development of children and adolescents, or provide for the care of children, whilst parent/s are in counseling or treatment programs.

In 2009, NCETA conducted a national online survey to determine the extent to which alcohol and other drug workers consider the parental role of their clients and take into account the needs of clients' children; as well as identify the perceptions of service providers and managers about the possible facilitators and inhibitors in relation to building the capacity of specialist services to be 'family centred'. This survey was developed in collaboration with the Australian Centre for Child Protection. The survey sample included specialist frontline workers and treatment agency managers from government, non-government, private and community-owned treatment agencies in metropolitan and rural areas in each state and territory, and findings from the survey

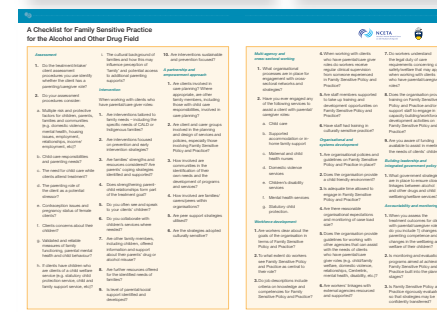
were published in the report, *Taking First Steps: What Family Sensitive Practice Means for Alcohol and Other Drug Workers: A Survey Report*.

Building upon the findings from this survey, in 2010 NCETA developed a comprehensive practical resource kit. *For Kids' Sake: A Workforce Development Resource for Family Sensitive Policy and Practice in the Alcohol and Other Drugs Sector* was designed to provide workforce development/capacity building knowledge and strategies for AOD interventions that are sensitive to the needs of, and involve, families and children.

Publications & Materials:

Battams, S., Roche, A.M., Duvnjak, A., Trifonoff, A., & Bywood, P. (2010). *For Kids' Sake: A workforce development resource for Family Sensitive Policy and Practice in the alcohol and other drugs sector*. Adelaide, SA: National Centre for Education and Training on Addiction, (NCETA) Flinders University.

Trifonoff, A., Duraisingam, V., Roche, A.M., & Pidd, K. (2010). *Taking First Steps: What Family Sensitive Practice Means for Alcohol and Other Drug Workers: A Survey Report*. Adelaide: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Co-morbidity Workforce Development

Funding: Australian Government Department of Health and Ageing

Staff Members: Ann Roche, Vinita Duraisingam, Paula Wilson, Stacey Appleton

Deliverables:

- Review training and professional development opportunities for alcohol and other drug and mental health fields
- Conduct a national workshop
- Evaluate and report on scholarships scheme

Description

A Co-morbidity Training Scholarship Scheme was initiated to provide scholarships for alcohol and other drug, and mental health skill development that matched the varied professional roles and qualifications of alcohol and other drug and mental health non-government organisation (NGO) workers.

NCETA developed an online application and assessment tool, and provided administrative support to the scholarship program. Ongoing administration of the Scholarships will occur until 2012.

Outcomes of three Scholarship rounds included

- 132 scholarships awarded, totalling \$1.6 million.
- To date, 105 scholarship holders had successfully completed their professional development activity.

- The duration of scholarship activities ranges from two days to four and a half years.
- The last scholarship is due for completion in 2013.

Overall, the scholarship program has been an overwhelming success. The majority of participants rated the content, structure, resource and materials, and facilitation of their professional development activity as “very good” and indicated that their professional development activity effectively illustrated links between the theoretical and practical aspects of responding to alcohol and other drug and mental health co-morbidities. They considered that their training had addressed both the practical constraints of responding to co-morbid patients and increased their levels of knowledge, understanding, skill, and confidence. In addition, respondents reported that they have been able to share the new knowledge and skills they acquired with colleagues and apply what they have learnt from their professional development activity to the following work tasks:

- Education/information provision
- Referrals
- Early/brief interventions
- Screening
- Assessments
- Client care/support activities
- Counselling/therapy
- Case management.

Improved Services Forum

In conjunction with each of the state and territory NGO AOD peak bodies, NCETA coordinated the Improved Services Initiative Forum. The forum was held in Adelaide on Thursday 7 October and Friday 8 October 2010. Keynote speakers at the Forum were Professor John Mendoza and Professor Margaret Hamilton.

Publications & Materials

Roche, A.M., Duraisingam, V., Wang, P., & Tovell, A. (2009). *Alcohol and Other Drugs, Mental Health and Comorbidity: A Training Review*. Adelaide: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Roche, A.M., Tovell, A., & Wang, P. (2009). *Alcohol & Other Drugs, Mental Health & Comorbidity: Australian Training Courses Database 2008*. National Centre for Education and Training on Addiction (NCETA), Flinders University.



Vocational Education and Training (VET) and Workforce Development in the Community Services and Health Industries

Funding: National Centre for Vocational and Educational Research

Staff Members: Ken Pidd, Amanda Carne, Ann Roche

Deliverables: A publicly available report, peer reviewed paper, a presentation at a national conference, an A4 factsheet

Description

In 2009, NCETA was awarded a competitive grant from the National Centre for Vocational and Educational Research (NCVER) to examine vocational education training (VET) as a workforce development strategy for the community services and health industries. A case study of the alcohol and other drug sector is underway.

The main outcomes of this research will provide:

- Information to inform quality improvement in VET delivery and content, and
- A more detailed understanding of the degree to which VET provides a pathway to higher education
- Insight into managers' views of minimum qualifications.

Publications & Materials

Pidd, K., Roche, A., & Carne, A. (2010). *The Role of VET in Alcohol and Other Drugs Workforce Development*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Queensland Dual Diagnosis Initiative Training Needs Assessment

Funding: Queensland Health

Staff Members: Nicole Lee, Rachel Andrew, Ann Roche

Deliverables: Develop a survey tool, analyse findings, final report

Description

Dual diagnosis was highlighted as a workforce development priority in the Queensland Drug Strategy 2006-2010 and the Queensland Plan for Mental Health 2007-2017, as well as by the Queensland Health, Alcohol, Other Drugs and Mental Health Collaborative. In response to this identified need, Queensland Health developed dual diagnosis clinical guidelines to assist alcohol and other drug and mental health workers to respond effectively to the co-morbid client group.

However, prior to the dissemination of the Dual Diagnosis Guidelines, the Alcohol, Tobacco and Other Drug and Mental Health Collaborative commissioned NCETA to undertake a training needs analysis of Alcohol Tobacco and Other Drug Services and Mental Health Training providers regarding the delivery of core dual diagnosis knowledge and skills.

The dual diagnosis training needs assessment was designed to inform the Queensland Health dual diagnosis workforce development strategy in relation to how the Dual Diagnosis Clinical Guidelines and Toolkit might be disseminated and embedded in cultural practice. It will be used by Queensland Health to understand the specific knowledge, skills, and attitudes of educators and champions working to support practitioners within Mental Health Services and Alcohol Tobacco and

Other Drug Services to enable Queensland Health to determine the level of support that educators require prior to the release of the guidelines. The training needs assessment:

- Established a baseline level of dual diagnosis knowledge, skills, and attitudes of Dual Diagnosis Coordinators, Mental Health educators, and Alcohol, Tobacco and Other Drug Service Educators/Champions
- Compared baseline skills with required dual diagnosis knowledge, skills, and attitude capabilities.

This report was finalised and submitted in June 2010.

Publications & Materials

Lee, N., Andrew, R., & Roche, A.M. (2010). *Assessment of dual diagnosis training needs of educators working within Mental Health and Tobacco and Other Drug Services, Queensland Health*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Innovative Research

NCETA has undertaken unique primary research, large scale secondary data analyses, cost analyses, literature reviews, and theoretical examinations of causal and contributory factors to AOD problems.

National Alcohol Data Knowledgebase

Funding: Australian Government Department of Health and Ageing

Staff Members: Ann Roche, Ken Pidd, Corey Taylor, Suzana Freegard

Collaboration: Richard Cooke, DASSA; Technical Reference Group Members

Deliverables:

- Design and construct an electronic template for the dissemination of alcohol-related information
- Develop national data set standards and procedures
- Import data and information into the National Alcohol Knowledgebase
- Report

Description

This project, funded by the Australian Government Department of Health and Ageing (DoHA), commenced in January 2010. The project builds on NCETA's strong record in relation to a broad range of alcohol-

related public health issues, data management, statistical analysis and the development of concise, synthesised findings from complex data presented in user-friendly formats for non-technical audiences.

The aim and purpose of the National Alcohol Data Knowledgebase and the accompanying data reporting standards was to present alcohol-related information obtained from select datasets in a consistent, comparable and 'user friendly' manner.

To-date, Australia has produced a large number of important, but disparate, datasets in relation to alcohol. This project sought to reconcile anomalies, and increase utilisation of data information by reducing access issues.

A key element of the development of a standardised approach to alcohol data management is the establishment of a set of data standards. The development of a set of national data standards was a core deliverable of this project. The standards developed were informed by a range of key stakeholders and experts who provided guidance and advice on a range of matters, including procedures for deriving estimates of alcohol consumption, harms, treatment and sales information. These standards also provide an agreed mechanism for reporting alcohol data that is consistent with both current and previous iterations of the National Health and Medical Research Council's (NHMRC) alcohol guidelines. Applying the standards will allow all Australian alcohol data to reflect the current NHMRC guidelines and provide a mechanism by which to present data in a consistent and comparable manner.

A searchable template was developed. This template may be used as a public reference point and dissemination vehicle for alcohol-related information. The template consists of three sections:

- Alcohol information: contains information in the form of a series of frequently asked questions (FAQs) with answers provided that were derived from relevant alcohol-related datasets
- Data reporting standards: containing an overview of the standards with a link to the NAK data reporting standards report
- Data map: containing an overview of national alcohol-related datasets with links to each dataset.

Alcohol information was categorised and presented in 125 FAQs.

Beverage Types and Risky Drinking Behaviours

Funding: AERF

Staff Members: Ann Roche, Ken Pidd, Petra Bywood, Suzana Freegard

Deliverables

- Report

Description

Alcohol consumption, in particular risky drinking behaviours, is an issue of topical consideration in Australia. In addition, there is interest in the role played by specific beverages, particularly ready to drink (RTDs) beverages, in harms associated with alcohol.

This project investigated the association between specific beverage types and risky drinking behaviours by undertaking a secondary analysis of the National Drug Strategy Household Survey (NDSHS). The analysis aimed to identify the beverages associated with risky drinking,

examine characteristics of population groups in relation to beverage type and risky drinking, produce new and unique data, and elucidate the relationship between beverage types and patterns of risky drinking by age, gender and other demographic variables.

Issues explored included:

1. How much risky drinking involves different beverage types
2. What amount of each beverage type is consumed and how much is drunk in a risky manner
3. Whether risky drinkers have a preferred alcohol beverage. Particular attention was given to the proportion of risky drinking associated with RTDs.

The focus on RTDs reflects community concern about the impact, potential or actual, of RTDs on alcohol consumption patterns and behaviours. The interest in RTDs stems from the popularity of these beverages and the perceived targeting of these beverages to young drinkers. Another dimension that adds further interest to the RTD issue is the Government's decision in 2008 to adjust the taxation applied to these beverages which significantly increased the price of RTDs. All of these developments have intensified the level of interest placed on RTDs by the community, policy makers and media to the extent that a Senate Inquiry was held into RTDs in 2008.

Findings from this project will inform alcohol policy development and decision-making at a national level, contribute to the international body of research regarding alcohol consumption behaviours, and be of use and interest to a wide range of practitioners working in the alcohol field, as they provide answers concerning risky consumption by young people.

Publications & Materials

Bywood, P., Pidd, K., Roche, A. & Freegard, S. (2010). *The Association between Alcohol Beverage Types and Patterns of Consumption: A secondary analysis of the 2007 National Drug Strategy Household Survey (NDSHS) Data*. National Centre for Education and Training on Addiction, Flinders University: South Australia.

The Social Context of Alcohol Use

Funding: Australian Government Department of Health and Ageing

Staff Members: Ann Roche, Ken Pidd, Petra Bywood, Allan Trifonoff, Toby Freeman, Joseph Borlagdan

Deliverables

- Report

Description

This project examined the alcohol-related literature developed over the past three to four decades. It drew on findings from traditional clinical and epidemiological studies and combined this knowledge with research about the social aspects of alcohol use. The report explored the:

- Cultural and symbolic meaning of alcohol and its commoditisation
- Impact that alcohol has on human behaviour, social amenity, injuries and crime

- The physiological effects of alcohol, rates of consumption and risky use, and
- The structural and regulatory factors which contribute to the growth and regulate the behaviours of the alcohol industry.

The project was completed in 2009.

Publications & Materials

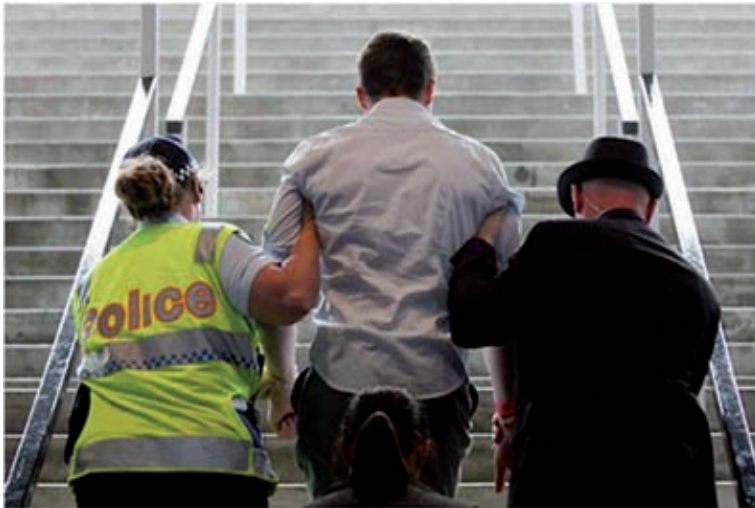
Roche, A.M., Bywood, P., Freeman, T., Pidd, K., Borlagdan, J., & Trifonoff, A. (2009). *The Social Context of Alcohol Use in Australia*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA).



Law Enforcement

Australian studies and crime statistics have shown that operational police spend a large proportion of their time responding to alcohol and drug-related harm. Even though police frequently manage intoxicated people, or encourage those with drug dependency into treatment, along with dealing with crimes that often involve illicit drugs, there is a lack of exposure to drug education and training for police and more broadly, law enforcement personnel.

As such, understanding the workforce development needs of police and law enforcement personnel has become increasingly important. NCETA has responded to this dearth of knowledge.



National Review of Liquor Licensing Legislation in Australia

Funding: SA Police, MCDS

Staff Members: Allan Trifonoff, Ann Roche, Roger Nicholas, Rachel Andrew, Tania Steenson

Collaboration: SA Police

Deliverables

- Report

Description

This project examined liquor licensing legislation across all states and territories in Australia. It identified similarities and differences in legislation, administrative regimes, and enforcement practices. Interviews were conducted with police in every jurisdiction to ascertain their views about the benefits and/or impediments of the legislation, powers granted by the legislation, their relationship with the licensing and administrative bodies, as well as what changes were needed to improve the legislation. The review will enable the identification and promotion of best enforcement tools for use in the development of liquor licensing legislation.

The key objectives of the project are to:

- Identify the key features of liquor licensing legislation that are consistent in each state and territory
- Identify examples of good practice in relation to the drafting and operation of liquor licensing legislation
- Identify what law enforcement personnel want from liquor legislation to ensure that they are able to adequately perform their role in preventing and reducing alcohol-related crime and associated harms
- Examine and recommend improvements to liquor licensing legislation across all Australian jurisdictions.

In addition, the *National Alcohol Strategy 2006-2009: Towards Safer Drinking Cultures* notes that a significant proportion of alcohol-related harm occurs in or in the vicinity of licensed premises. It recommends that an examination is undertaken of the liquor licensing laws in each jurisdiction with regard to the adequacy and appropriateness of current penalties for breaches, and the feasibility of developing a demerit points system, especially for serious and repeat offences.

This proposal meets the following MCDS-CSFM criteria:

- Building the capacity within Australia to reduce the demand for, supply of, and the harms associated with alcohol use in line with the priorities and objectives of both the *National Drug Strategy: Australia's Integrated Framework: 2004 -2009* and the *National Alcohol Strategy 2006-2009: Towards Safer Drinking Cultures*;
- Strengthening and maintaining the partnerships between health and law enforcement and particularly between liquor licensing enforcement agencies.

Further, the proposed project builds upon the current focus on alcohol-related issues at the national, policy, strategic and operational levels. In particular, it is noted that the Council of Australian Governments (COAG) has asked the MCDS to report on a range of options to reduce binge drinking including closing hours and the responsible service of alcohol. It is further noted that both of these options are related to liquor licensing legislation.

Upon completion, this report will be submitted to the Intergovernmental Committee on Drugs for ratification and publication.

Identification & Responses to Workplace Issues

Alcohol and other drug-related harm in the workplace is complex. There is no 'one size fits all' response.

It is recognised that the majority of Australians who use alcohol and other drugs are employed, that workplaces are not immune from alcohol and other drug use, and that alcohol and other drug use can influence the productivity, safety and wellbeing in the workplace.

NCETA is recognised as a leader in this field and has produced numerous resources which assist workplaces in responding to alcohol and other drug-related harm in the workplace. Demand for resources and staff presentations continues to grow. NCETA's work on the economic costs of alcohol-related absenteeism was utilised in the most recent estimate of the economic costs of alcohol and drug abuse in Australia (Collins & Lapsley, 2008).

NCETA aims to provide national leadership in relation to workplace issues and is developing a long term strategic plan in this area. To further this objective, NCETA has developed a broader program of work for the Centre in relation to AOD workplace issues. NCETA's revised website will also contain a specific section addressing workplace-related issues.

Young Workers and AOD & OHSW Risk

Funding: SafeWork SA

Staff Members: Ken Pidd, Ann Roche, Paula Wilson

Deliverables

- Development of guidelines and workplace strategies

Description

NCETA was awarded a competitive grant from SafeWork SA to examine the issue of alcohol and other drug-related harm among young new entrants to the workplace and develop workplace guidelines for reducing occupational, health, safety and welfare risks to young workers.

The project aimed to identify the extent to which effective strategies to address alcohol and other drug OHSW risks are known and applied by employers. It also examined strategies used by employers to minimise this risk and young workers' risk of workplace injury in general.

The project involved conducting interviews with key informants from the agriculture, construction, manufacturing, retail/wholesale, hospitality industries, and South Australian TAFEs, private registered training organisations and Australian Technical Colleges. These interviews, together with a review of best practice interventions, informed development of a set of practical guidelines and recommendations that outline workplace-appropriate strategies to eliminate or minimise risk to young workers.

A final report was submitted in August 2010. The report found:

- A majority of informants were aware of the elevated risk of:
 - Occupational injury among young workers
 - Young workers engaging in risky alcohol and drug consumption
- Most participants were not aware:
 - Of the full range of factors which contributed to the heightened risk
 - That risky alcohol and drug use extended to attending work under the influence of, or impaired by alcohol and drugs
- Occupational health and safety orientation procedures primarily consisted of education and training programs
 - These are insufficient in ensuring the safety of young, inexperienced workers
- Mentoring and 'buddy' programs utilised by group training organisations are necessary to promote the safety of young, inexperienced workers.

Publications & Materials

Pidd, K., Wilson, P. & Roche, A. (2010). *Young Workers and Workplace Safety: Guidelines for managing alcohol and other drug risk*. National Centre for Education and Training on Addiction: Flinders University, South Australia.



Workplace AOD Use: Secondary Data Analysis

Funding: Australian Government Department of Health and Ageing

Staff Members: Ken Pidd, Ann Roche

Deliverables

- Two reports
- Updated information and datasheets
- Peer reviewed journal articles

Description

NCETA was funded by the Australian Government Department of Health and Ageing to undertake secondary analyses of 2004 National Drug Strategy Household Survey data in relation to AOD workplace issues. Two reports were produced which dealt with the impact of alcohol and other drug use on the workplace. The aims of these reports were to present the findings of the secondary analyses conducted to provide detailed data concerning the prevalence and patterns of alcohol and other drug use among the Australian workforce:

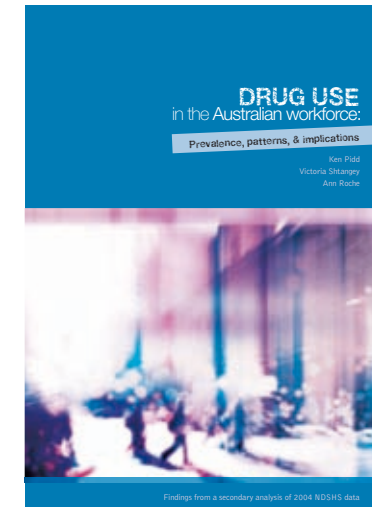
- In general
- According to demographic factors
- By occupational and industry groups
- And whether there was a relationship between workers' drug use and negative consequences for the workplaces including absenteeism and risk to safety and productivity.

These reports were completed in 2009 and released in 2010.

Publications & Materials

Pidd, K., Shtangey, V., & Roche, A.M. (2009). *Alcohol Use in the Australian Workforce: Prevalence, Patterns, & Implications. Findings from a Secondary Analysis of 2004 NDSHS Data*. National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide SA.

Pidd, K., Shtangey, V., & Roche, A.M. (2009). *Drug Use in the Australian Workforce: Prevalence, Patterns, and Implications. Findings from a Secondary Analysis of 2004 NDSHS Data*. National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide SA.



Good Hosts Evaluation

Funding: Australian Drug Foundation

Staff Members: Ken Pidd, Ann Roche

Collaboration: Australian Drug Foundation

Deliverables

- Workplace alcohol program

Description

In partnership with NCETA, the Australian Drug Foundation developed a corporate event and hospitality program, the 'Good Hosts' program. This program was designed to assist organisations to manage corporate events safely and provide alternatives to traditional all-you-can-drink hospitality.

The program was developed in response to preliminary findings that workplace corporate events and hospitality functions are potentially high-risk environments for alcohol misuse, illicit drug use and drug-related harms. The specific aim of the program is to improve responsible alcohol management at corporate events and hospitality functions and was based upon the ADF's highly successful 'Good Sports' Program.

The primary strategy was to introduce 'best practice' alcohol management procedures based on a voluntary accreditation system as there was growing evidence that accreditation models are effective in improving organisational behaviour and service delivery.

The Good Hosts program provides organisations with tools, resources, and advice on how to develop and implement policies, procedures, and strategies to minimise risk of alcohol-related harm at corporate and other work-related hospitality functions. The successful development and implementation will result in accreditation as a corporate 'Good Host'.

Publications & Materials

Pidd, K., & Roche, A.M. (2010). *An Evaluation of the Good Hosts Pilot Program*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Indigenous Workforce Development

Indigenous Australians are at a high risk of health and social problems associated with alcohol and other drug use, and are often marginalised in terms of access to health care services and other forms of social inequities.

There is presently limited research available on issues related to alcohol and other drugs and Indigenous Australians; the experiences, impact and/or wellbeing of Indigenous workers; and the capacity of Indigenous programs to attract and retain specialist alcohol and other drug workers and health workers generally.

Rural and Remote Indigenous Workers' Wellbeing, Stress and Burnout Project

Funding: Australian Government Department of Health and Ageing

Staff Members: Donna Weetra, Nancy Bates, Amanda Tovell, Ann Roche, Toby Freeman, Vinita Duraisingam, Allan Trifonoff, Tania Steenson

Deliverables

- Literature review
- Indigenous-specific instruments for assessing stress, burnout, and wellbeing
- Reports on findings from survey and consultations
- Guidelines describing practical evidence-based strategies
- Presentations of workshops and papers at symposia and conferences.

Description

This project forms part of Flinders University's in-kind contribution to the CRC for Aboriginal Health, and investigated key antecedents and consequences of stress, burnout and wellbeing in Indigenous specialist and generic workers. A literature review, consultations with Indigenous workers, and a survey of Indigenous workers were undertaken.

Analysis of the participants' reported experiences was completed. This data was triangulated with the data from the online survey to identify commonalities and findings were disseminated through the production of several reports and workforce development tools, as well as the

coordination of workshops. The final report was submitted to the Australian Government Department of Health and Ageing on 31 March 2010.

Publications & Materials

Bates, N., Weetra, D., & Roche, A.M. (2010). *An Indigenous Workforce Development Checklist for the AOD Field*. Adelaide, South Australia.

Duraisingam, V., Roche, A., Trifonoff, A., & Tovell, A. (2010). *Indigenous AOD Workers' Stress, Burnout and Wellbeing: Findings from an online survey*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA).

Gleadle, F., Freeman, T., Duraisingam, V., Roche, A., Battams, S., Marshall, B. et al. (2010). *Indigenous Alcohol and Drug Workforce Challenges: A literature review of issues related to Indigenous AOD Workers' Wellbeing, Stress and Burnout*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

NCETA (2009). *Indigenous Alcohol and Other Drug (AOD) Workers' Wellbeing Stress & Burnout Brief Report No.1*. Adelaide: Flinders University.

NCETA (2009). *An Indigenous Services Database and Other Resources: Indigenous Alcohol and Other Drug Workers' Wellbeing, Stress and Burnout*. National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide:

Roche, A., Tovell, A., Weetra, D., Freeman, T., Bates, N., Trifonoff, A. et al. (2010). *Stories of Resilience: Indigenous AOD Workers: Wellbeing, Stress and Burnout*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.



Young People/Schools

Young people aged 14-25 drink at risky levels at nearly double that of the population overall. Addressing youth binge drinking is a current priority of the Australian Government.

Alcohol and other drug use also affects the children of users, who are more at risk of becoming users themselves.

Schools play an important role in supporting and educating young people, parents, and the community in regard to alcohol and other drugs.

Young People and Alcohol Scoping Project – The Role of Schools in Alcohol Education

Funding: Australian Government Department of Education, Employment and Workplace Relations (DEEWR)

Staff Members: Ann Roche, Petra Bywood, Toby Freeman, Clarissa Hughes, Vinita Duraisingam, Allan Trifonoff, Paula Wilson, Tania Steenson

Deliverables

- Final Report including: literature review; analysis of data collected through consultations with key stakeholders, online survey and written submissions; and a set of recommendations regarding effective and appropriate school-based alcohol education and prevention strategies.
- Peer reviewed journal articles.

Description

This national project was part of the Australian Government's 'Youth Binge Drinking Initiative'. It aimed to investigate existing research on alcohol education programs aimed at deterring and reducing alcohol use in secondary school students; consult with experts and key stakeholders about their experiences with school-based alcohol education programs; and provide practical recommendations to the Australian Government Department of Education, Employment and Workplace Relations (DEEWR).

The project commenced in January 2009. An extensive literature review of national and international alcohol education programs was undertaken and interviews and focus groups were conducted with students and teachers in schools across Australia. School representatives were drawn from government, Catholic, and Independent secondary schools and colleges. An online survey was also conducted and written submissions were invited from key stakeholders involved in education, alcohol research, law enforcement, as well as policy advisors, health economists, and community stakeholders, such as youth groups, students and parents.

The final report for this project was published on the Australian Government Department of Education, Employment and Workplace Relations' (DEEWR) website: <http://www.deewr.gov.au/Schooling/drugs/Pages/Alcohol.aspx>.

Publications & Materials

Roche, A.M., Bywood, P., Hughes, C., Freeman, T., Duraisingam, V., Trifonoff, A. et al. (2010). *The Role of Schools in Alcohol Education: Final Report*. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Cultural Drivers of Drinking Among 14 – 24 year olds

Funding: Australian Government Department of Health and Ageing, Drinkwise Australia

Staff Members: Ann Roche, Petra Bywood, Toby Freeman, Joseph Borlagdan, Belinda Lunnay, Angella Duvnjak

Deliverables:

Stage 1

Full report: A comprehensive literature review, report on secondary data analysis

Stage 2

Final report, key findings and recommendations, publications in peer-reviewed journals, presentations to relevant conferences

Description

This two-stage project involved a qualitative and quantitative study to gain a thorough understanding of the cultural drivers of risk taking behaviours and their effects on 'low risk', 'risky' and 'high risk' use of alcohol among 14-24 years old Australian drinkers.

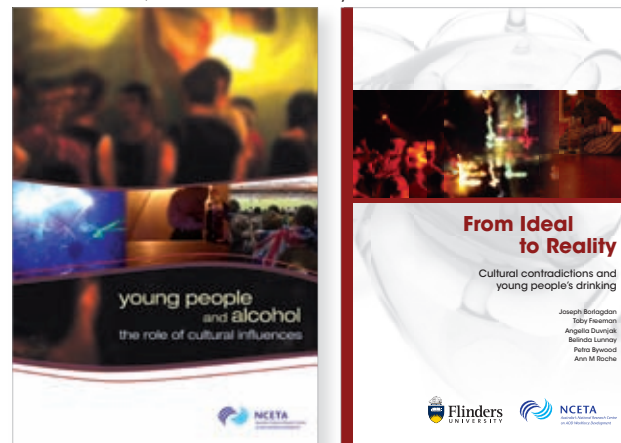
A report submitted in October 2008 detailed findings from a literature review which included an examination and analysis of existing relevant datasets. This report, *Young people and alcohol: The role of cultural influences*, was launched on 28 March 2009 and generated considerable interest.

Findings which emerged from the literature review were examined in Stage 2 using a combination of quantitative and qualitative techniques. Focus groups and individual interviews were conducted, and observations of various events and celebrations were undertaken. Findings were collated in the report, *From Ideal to Reality: Cultural contradictions and young people's drinking* and submitted in June 2009.

Publications & Materials

Roche, A.M., Bywood, P., Borlagdan, J., Lunnay, B., Freeman, T., Lawton, L. et al. (2008). *Young people and alcohol: The role of cultural influences*. Adelaide, South Australia: National Centre for Education and Training on Addiction, Flinders University.

Borlagdan, J., Freeman, T., Duvnjak, A., Lunnay, B., Bywood, P., & Roche, A.M. (2010). *From Ideal to Reality: Cultural contradictions and young people's drinking*. Adelaide: National Centre for Education and Training on Addiction, Flinders University.



Dissemination Activities

2009-10 Publications

2009

Bywood, P. & Lunnay, B. & Roche, A.M. (2009). "Effectiveness of opinion leaders for getting research into practice in the alcohol and other drugs field: Results from a systematic literature review." *Drugs: Education, Prevention and Policy* 16(3): 205-216.

Duraisingam, V. & Pidd, K. & Roche, A.M. (2009). "The impact of work stress and job satisfaction on turnover intentions: A study of Australian specialist alcohol and other drug workers." *Drugs: Education, Prevention and Policy* 16(3): 217-231.

Lawrinson, P. & Roche, A.M. (2009). "Optimizing clinical care through implementation of outcome monitoring systems." *Drugs: Education, Prevention and Policy* 16(3): 232-241.



NCETA (2009). *An Indigenous Services Database and Other Resources: Indigenous Alcohol and Other Drug Workers' Wellbeing,*

Stress and Burnout CD – Rom. National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide, SA.



NCETA (2009). *Indigenous Alcohol and Other Drug (AOD) Workers' Wellbeing Stress & Burnout Brief Report No.1.*

National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide SA.

Pidd, K. & Roche, A.M. (2009). "Prevention of alcohol-related harm in the workplace." *Prevention Research Quarterly*. (10): 1-9.

Pidd, K. & Roche, A.M. (2009). "Workplace Drug Testing: Why the controversy?" *Of Substance* 7(3): 18-19.

Pidd, K. (2009). "Prevention of alcohol-related harm in the workplace." *ADCA News* (48): 7-9.

Pidd, K., Shtangey, V. & Roche, A.M. (2009). *Alcohol Use in the Australian Workforce: Prevalence, patterns, & implications. Findings from a secondary analysis of 2004 NDSHS data.* National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide SA. (Embargoed).

Pidd, K., Shtangey, V. & Roche, A.M. (2009). *Drug use in the Australian workforce: Prevalence, patterns, and implications. Findings from a secondary analysis of 2004 NDSHS data.* National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide SA. (Embargoed).

Roche, A. M. (2009). "Alcohol and Culture Change: Current Challenges and Conundrums." *ADCA News* (47): 4-5.

Roche, A. M. (2009). "New Horizons in AOD workforce development." *Drugs: Education, Prevention and Policy* 16(3): 193-204.

Roche, A. M. (2009). *Making Sense of Australia's Alcohol Guidelines*. National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide, S.A.

Roche, A. M. (2009). NCETA and workplace alcohol and other drug issues. *Drug Info Newsletter*. ADF. 8: 3.

Roche, A. M. and K. Pidd (2009). *A Workforce Development Checklist for the AOD Field*. Adelaide, National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide, S.A.



Roche, A. M., Tovell, A. et al. (2009). *Alcohol & Other Drugs, Mental Health & Comorbidity: Australian Training*

Courses Database 2008. National Centre for Education and Training on Addiction (NCETA), Flinders University. Adelaide, SA.

Roche, A., Bywood, P., Hughes, C., Freeman, T., Duraisingam, V., Trifonoff, A., Tovell, A. & Steenson, T. (2009). *The Role of Schools in Alcohol Education: Final Report*. Adelaide, SA, National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide, SA.

Roche, A. M., Pidd, K. et al. (2009). "Achieving professional practice change: From training to workforce development." *Drug and Alcohol Review* 28: 550-557.

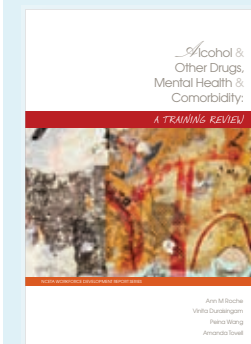
Roche, A. M., Pidd, K. et al. (2009). "The capacity of mainstream alcohol and drug treatment services to respond to the needs of Indigenous Australians." *The Medical Journal of Australia (MJA)* 190(10): 582.

Roche, A. M., Bywood, P. et al. (2009). "Drug testing in Australian Schools: Policy implications and considerations of punitive, deterrence and/or prevention measures." *International Journal of Drug Policy* 20: 521-528.



Roche, A. M., Bywood, P. et al. (2009). *The Social Context of Alcohol Use in Australia*. National Centre for Education and Training on Addiction (NCETA). Flinders

University, Adelaide, SA.



Roche, A. M., Duraisingam, V. et al. (2009). *Alcohol and Other Drugs, Mental Health and Comorbidity: A Training Review*. National Centre for Education and

Training on Addiction (NCETA), Flinders University, Adelaide, SA.



Roche, A.M., Duraisingam, V. et al. (2009). *In Pursuit of Excellence: Alcohol and Drug-Related Workforce Development Issues for Australian*

Police into the 21st Century. Adelaide, SA: National Centre for Education and Training on Addiction (NCETA). Flinders University.

Skinner, N., Roche, A.M. et al. (2009). "Health professionals' attitudes towards AOD-related work: Moving the traditional focus from education and training to organizational culture." *Drugs: Education, Prevention and Policy* 16(3): 232-249.

Tovell, A., Roche A.M. et al. (2009). *A Profile of Workers in South Australian Alcohol and Other Drugs Non-Government Organisations*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

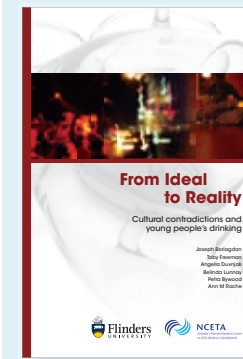
2010



Bates, N., Weetra, D. et al. (2010). *An Indigenous Workforce Development Checklist for the AOD Field*. National Centre for Education and Training on

Addiction (NCETA), Flinders University, Adelaide, SA

Battams, S., Roche, A.M., Duvnjak, A., Trifonoff, A., & Bywood, P. (2010). *For Kids' Sake: A workforce development resource for Family Sensitive Policy and Practice in the alcohol and other drugs sector*. Adelaide, SA: National Centre for Education and Training on Addiction, (NCETA) Flinders University.



Borlagdan, J., Freeman, T., Duvnjak, A., Lunnay, B., Bywood, P., & Roche, A.M. (2010). *From Ideal to Reality: Cultural contradictions and young people's drinking*. Adelaide:

National Centre for Education and Training on Addiction, Flinders University: Adelaide, SA.

Duraisingam, V., Roche, A., Trifonoff, A. & Tovell, A. (2010). *Indigenous AOD Workers' Stress, Burnout and Wellbeing: Findings from an online survey*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Gleadle, F., Freeman, T., Duraisingam, V., Roche, A., Battams, S., Marshall, B., Tovell, A. & Trifonoff, A. (In Press). *Indigenous Alcohol and Drug Workforce Challenges: A literature review of issues related to Indigenous AOD Workers' Wellbeing, Stress and Burnout*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Lee, N., Andrew, R., & Roche, A.M. (2010). *Assessment of dual diagnosis training needs of educators working within Mental Health and Tobacco and Other Drug Services, Queensland Health* (Report). Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Pidd, K., Roche, A., & Carne, A. (2010). *The Role of VET in Alcohol and Other Drugs Workforce Development*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

Pidd, K. & Roche, A. M. (2010). *An evaluation of the Good Hosts Pilot program*. Adelaide, South Australia: National Centre for Education and Training on Addiction (NCETA), Flinders University.

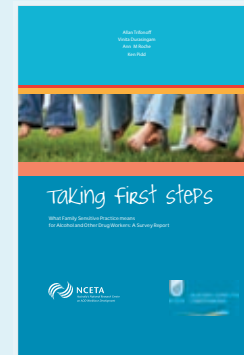
Roche, A. M. (2010). "AOD Recruitment: Innovation the solution." *Of Substance* 8(2): 26-28.



Roche, A. M. & Pidd, K. (2010). *Alcohol and Other Drugs Workforce Development Issues and Imperatives: Setting the Scene*. National Centre for

Education and Training on Addiction (NCETA), Flinders University. Adelaide, South Australia.

Roche, A., Tovell, A., Weetra, D., Freeman, T., Bates, N., Trifonoff, A. & Steenson, T. (2010). *Stories of Resilience: Indigenous AOD Workers: Wellbeing, Stress and Burnout*. Adelaide, SA, National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide, South Australia.



Trifonoff, A., V. Duraisingam, et al. (2010). *Taking First Steps. What Family Sensitive Practice Means for Alcohol and Other Drug Workers: A Survey Report*.

Adelaide, National Centre for Education and Training on Addiction (NCETA), Flinders University, Adelaide, South Australia.

2009–10 Presentations

2009

Borlagdan, J. *Socio-cultural perspectives of consumerism. Consuming Interests: How can public health compete with the marketing of unhealthy products?* Paper presented to the University of Adelaide, Adelaide, South Australia, 29 April 2009.

Borlagdan, J. & Freeman, T. *School students and alcohol: Socio-cultural perspectives.* Paper presented to the Drug Prevention Program: NSW Dept of Education and Training Conference, Sydney, New South Wales, 3 July 2009.

Borlagdan, J. & Freeman, T. *School students and alcohol: Socio-cultural perspectives.* Paper presented to the Drug Prevention Program: NSW Department of Education and Training Conference. Sydney, New South Wales, 7 May 2009.

Borlagdan, J. (2009, 28 October). *Drinking in context: Using culture to understand young people and alcohol.* Paper presented to the SAPOL Licensing Enforcement Branch Conference, Glenelg, South Australia, 28 October 2009.

Borlagdan, J. *Young People and Alcohol: Cultural Contradictions and Challenges.* Paper presented to the Youth Affairs Council of Australia Conference, Melbourne, Victoria, 14 October 2009.

Borlagdan, J. *Young people and alcohol: cultural change is possible.* Paper presented to the Thinking Drinking 3 Forum, Brisbane, Queensland, 5-7 August 2009.

Lunnay, B. *Symbolic capital, drinking experience & young women (14-17 years)*". Paper presented to the Masters (Research) Seminar, Flinders University, Adelaide, South Australia, 13 March 2009.

Pidd, K. *Mapping alcohol and drug related risk to workplace safety and injury.* Paper presented to the 9th National Conference on Injury Prevention and Safety Promotion, Melbourne, Victoria, 27 July 2009.

Pidd, K. & Trifonoff, A. *Alcohol, Drugs and the Workplace: Response, policy and procedures.* Paper presented to the Star City Casino Workshop, Sydney, New South Wales, 24 August 2009.

Pidd, K. *Binge drinking & teenagers: How, What, Who, Where and Why?* Paper presented to the Staff and Student Wellbeing Conference, Brisbane, Queensland, 22 October 2009.

Pidd, K. *Prevention of alcohol-related harm in the workplace.* Paper presented to the ADF DrugInfo Seminar; Alcohol and the workplace: Issues, rights and responsibilities, Melbourne, Victoria, 22 September 2009.

Pidd, K. *Research and best practice approaches.* Paper presented to the Office of the Federal Safety Commissioner's Alcohol and Other Drugs Forum, Melbourne, Victoria, 8 April 2009.

Pidd, K. *Workforce Development in the AOD Sector.* Workshop presented to the Alcohol, Tobacco and Drug Council, Launceston, Tasmania, 25 September 2009.

Pidd, K. *Train the Trainer Session - Responding to Alcohol & Other Drugs in the Workplace Workshop.* Workshop presented to the Barwon Health, Geelong, Victoria, 17-19 September 2009.

Roche, A. M. *AOD Issues and Strategic Directions: NCETA's Perspectives*. Paper presented to the Intergovernmental Committee on Drugs, Brisbane, Queensland, 15-16 July 2009.

Roche, A. M. *Cultural influences and alcohol*. Paper presented to the Counselling Association of SA, Adelaide, South Australia, 25 July 2009.

Roche, A. M. *How much should people drink to reduce the risk of harm?* Paper presented to the ATDC Alcohol Symposium, Hobart, Tasmania, 15-16 June 2009.

Roche, A. M. *Navigating the tricky path between celebration and inebriation: Alcohol challenges for young people*. Paper presented to the National School Leavers Association, Lorne, Victoria, 2-4 September 2009.

Roche, A. M. & Weetra, D. *NCETA Indigenous AOD Workers' Stress, Burnout and Wellbeing Project: Preliminary Findings and Suggested Strategies*. Paper presented to the Aboriginal and Torres Strait Islander, Mental Health and Alcohol Tobacco and Other Drugs Workforce Symposium 2009 'Workforce Visions Collaborative Future', Townsville, Queensland, 26-28 August 2009.

Roche, A. M. *Alcohol and culture change: current challenges and conundrums*. Paper presented to the Thinking Drinking 3 Forum, Brisbane, Queensland, 5-7 August 2009.

Roche, A. M. *Alcohol and Young People: A heady mix*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Darwin, Northern Territory, 1-4 November 2009.

Roche, A. M. *Drug and alcohol addiction in the criminal justice system: The Australian perspective*. Paper presented to the Drugs, Crime and Their Impact on the Community: DUMA Annual Conference, Adelaide, South Australia, 10-11 September 2009.

Roche, A. M. *Indigenous Workers Stress and Burnout*. Paper presented to the ADAN, Sydney, New South Wales, 27 July 2009.

Roche, A. M. *Policy pathways to changing Australia's drinking culture*. Paper presented to the 2009 Winter School: Research Policy Practice, Brisbane, Queensland, 27-29 May 2009.

Roche, A. M. *Understanding the 2009 NHMRC Alcohol guidelines*. Paper presented to the ATODS, Brisbane, Queensland, 30 September 2009.

Roche, A. M. *Understanding the 2009 NHMRC guidelines*. Paper presented to the DASSA Australian Alcohol Guidelines: What you need to know, Hindmarsh, South Australia, 27 April 2009.

Roche, A. M. (2009, 16 June). *Workshop 1. Achieving best practice*. Paper presented to the ATDC Alcohol Symposium, Hobart, Tasmania, 16 June 2009.

Roche, A. M. *Workshop 2. Evaluation*. Paper presented to the ATDC Alcohol Symposium, Hobart, Tasmania, 16 June 2009.

Roche, A. M., Trifonoff, A., Tovell, A., Freeman, T. & Weetra, D. *Indigenous AOD workers wellbeing, stress and burnout 2007-2009*. Paper presented to the National Indigenous Drug and Alcohol Committee, Glenelg, South Australia, 12 February 2009.

Roche, A.M. *New Perspectives on the Challenges of Youth Drinking*, Paper presented to the 52nd International ICAA Conference on Dependencies, Estoril, Portugal, 11-16 October 2009.

Trifonoff, A., & Pidd, K. *Family centred practice in the alcohol and other drugs (AOD) field*. Paper presented to the NCETA Board of Management, Adelaide, South Australia, 1 May 2009.

Weetra, D., & Tovell, A. *Indigenous workers' wellbeing stress and burnout 2007 - 2009*. Paper presented to the Northern Territory Office for Aboriginal and Torres Strait Islander Health Substance Use Organisations Workshop, Darwin, Northern Territory, 26 March 2009.

2010

Bywood, P. *The Association between Alcoholic Beverage Types and Patterns of Consumption: A secondary analysis of the 2007 NDSHS data*. Paper presented to the NCETA Board of Management, Adelaide, South Australia, 2 March 2010.

Hughes, C., & Roche, A.M. *Engaging the 'thumb generation': Improving adolescent health promotion using Audience Response Technology*. Paper presented to the Public Health Association of Australia 40th Annual Conference, Adelaide, South Australia, 27-29 September 2010.

Nicholas, R. *Alcohol-related results of an environmental scan undertaken for law enforcement in Australia*. Paper presented to the Tasmania Police Liquor Licensing Forum, Hobart, Tasmania, 13 December 2010.

Pidd, K. *Alcohol, drug use & work: Minimising risk to safety & productivity*. Paper presented to the SA Department for Transport, Energy and Infrastructure, Adelaide, South Australia, 13 October 2010.

Pidd, K., Breugem, L., Abery, L., & Roche, A.M. *Evidence of the effectiveness of workplace AOD testing programs*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Pidd, K., & Roche, A.M. *Cannabis use in the Australian workforce*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Pidd, K., & Roche, A.M. *Smoking in the Australian workforce*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Pidd, K., & Roche, A.M. *Vocational Education & Training Certificate IV in AOD work as a workforce development strategy*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Pidd, K., & Roche, A.M. *Workplace Health Promotion: Healthy Choices or Cultural Forces?* Paper presented to the Public Health Association of Australia 40th Annual Conference, Adelaide, South Australia, 27 – 29 September 2010.

Roche, A.M. *Alcohol-related Problems: Relevant Research*. Paper presented to the SAPOL Drug Action Team Seminar, Adelaide, South Australia, 12 May 2010.

Roche, A.M. *Changing patterns in pharmaceutical drugs with abuse potential in the Australian community*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Roche, A.M. *Current and Future Workforce Development Challenges*. Paper presented to the Australian Therapeutic Communities Association (ATCA) Training and Research Symposium, Sydney, New South Wales, 11 October 2010.

Roche, A.M. *Drugs and Addiction: Current Challenges and Conundrums*. Paper presented to the 21st Australian College of Pharmacy Conference: Practice and Management, Barossa Valley, South Australia, 15-16 April 2010.

Roche, A.M. *Emerging Trends*. Paper presented to the IGCD Meeting, Brisbane, Queensland, 15-16 June 2010.

Roche, A.M. *Evidence-based strategies to reduce alcohol advertising exposure in young people*. Paper presented to the Alcohol and Advertising - An Unhealthy Mix, Cancer Council Victoria, Melbourne, Victoria, 22 October 2010.

Roche, A.M. *In Pursuit of Excellence*. Paper presented to the 5th Australian Drug Strategy Conference, Melbourne, Victoria, 8-11 March 2010.

Roche, A.M. *A National Workforce Focus*. Paper presented to the Shaping our Workforce Together: Alcohol and Other Drug Service Providers' Conference, Melbourne, Victoria, 12 November 2010.

Roche, A.M. *Young People and Alcohol: The Big Picture*. Paper presented to the Barwon Safe Parties: Alcohol, Young People and Parties Symposium, Geelong, Victoria, 4-5 November 2010.

Roche, A.M., & Battams, S. *Collaboration between the Alcohol and Other Drugs & Child Wellbeing and Protection Sectors*. Paper presented to the Australian College for Child and Family Protection Practitioners Conference: Connecting and Collaborating, Canberra, Australian Capital Territory, 15-17 October 2010.

Roche, A.M., Bywood, P., & Pidd, K. *The Association between Alcoholic Beverage Types and Patterns of Consumption*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Roche, A.M., Bywood, P., & Pidd, K. *Does Risk Reflect Alcohol Beverage Type: An Examination of Risky Drinking by Alcohol Beverage Type, including RTDs*. Paper presented to the Public Health Association of Australia 40th Annual Conference, Adelaide, South Australia, 27-29 September 2010.

Roche, A.M., & NCETA. *Indigenous AOD Worker Wellbeing: Findings from a multi-method study*. Paper presented to the Australasian Professional Society on Alcohol and other Drugs, Canberra, Australian Capital Territory, 29 November – 1 December 2010.

Roche, A.M., & Trifonoff, A. *Building the Capacity of Indigenous Health Workers: Stories from the Coalface*. Paper presented to the Public Health Association of Australia 40th Annual Conference, Adelaide, South Australia, 27-29 September 2010.

Roche, A.M., & Trifonoff, A. *New Developments in Alcohol and Other Drug Interventions: Family Sensitive Policy & Practice*. Paper presented to the Public Health Association of Australia 40th Annual Conference, Adelaide, South Australia, 27-29 September 2010.

Todd, C., Roche, A.M., Bond, M., & Pidd, K. *An online worker wellbeing program*. Paper presented to the 2nd Australian Positive Psychology and Well-being Conference, Melbourne, Victoria, 12-13 February 2010.

Todd, C., Roche, A.M., Bond, M.J., & Pidd, K. *A Job-Demands Resources Model for Promoting Worker Wellbeing: A Randomised Controlled Trial*. Paper presented to the 27th International Congress of Applied Psychology, Melbourne, Victoria, 11-16 July 2010.

Trifonoff, A. *Liquor Licensing Issues in Australia - An Overview*. Paper presented to the Tasmania Police Liquor Licensing Forum, Hobart, Tasmania, 13 December 2010.

Trifonoff, A. *A Review of Liquor Licensing Legislation in Australia: What Works? What Doesn't & What Can Be Done Differently?* Paper presented to the NCETA Board of Management, Adelaide, South Australia, 2 March 2010.

Trifonoff, A., & Roche, A.M. *A Review of Liquor Licensing Legislation in Australia - What Works, What Doesn't & What Can Be Done Differently?* Paper presented to the National Alcohol and Policing Conference, Adelaide, South Australia, 16 February 2010.

Weetra, D., Bates, N., & Trifonoff, A. *"Sharing Stories - Moving Forward": NCETA Indigenous AOD Workers' Wellbeing, Stress and Burnout Project*. Paper presented to the National Indigenous Drug & Alcohol Committee, Adelaide, South Australia, 17 June 2010.

Financial Reports

During 2009 – 2010, NCETA successfully tendered for numerous externally funded projects. Accessing external funding is necessary to extend the program of work and secure the longevity of the Centre; it ensures that the research conducted is reflective of current community concerns and directions in the AOD field; and provides valuable opportunities for NCETA to collaborate with external organisations, both public and private.

The table below details the competitive funds obtained during the July 2009 – June 2010 period followed by a table displaying NCETA's core funding.

Project	Funder	Total Grant
ADF Alcohol and Work Issues Paper	Australian Drug Foundation (ADF)	\$9,200.00
Beverage Types and Risky Drinking Behaviours	Alcohol Education Rehabilitation Foundation (AERF)	\$19,881.95
Co-morbidity Workforce Development Scholarships and Workshop	Australian Government Department of Health & Ageing	\$97,731.59
Cultural Drivers of Drinking Among 14 - 24 Year Olds (Finished June 2009)	Drinkwise Australia	\$550,626.61
Family Centred Policy and Practice	Australian Centre for Child Protection University of South Australia	\$55,279.00
National Alcohol Data Knowledgebase	Australian Government Department of Health & Ageing	\$198,000.00
National Review of Liquor Licensing in Australia	MCDS - CSFM	\$75,470.00
Review & Update of the Lifescripts Resource Kit	Australian General Practice Network (AGPN)	\$13,800.00
Rural and Remote Indigenous Workers' Wellbeing, Stress and Burnout Project ~ contract extension March 2010	Australian Government Department of Health & Ageing	\$155,039.00
Rural and Remote Indigenous Workers' Wellbeing, Stress and Burnout Project	Australian Government Department of Health & Ageing	\$264,683.00
The Social Context of Alcohol Use in Australia	Australian Government Department of Health & Ageing	\$5,000.00
Vocational Education and Training (VET) and Workforce Development in the Community Services and Health Industries	National Centre for Vocational Education Research (NCVER)	\$82,350.44
Workforce Development Website	Alcohol Education Rehabilitation Foundation (AERF)	\$60,000.00
Workplace Alcohol and Other Drug Testing	SafeWork SA	\$94,956.00
Young People and Alcohol Scoping Project	Australian Government Department of Education, Employment and Workplace Relations	\$219,993.05
Young Workers and AOD & OHSW Risk	SafeWork SA	\$28,243.75
Total		\$1,939,278.10

NCETA's Jan to Dec 2009 Core Funding			
	AGDHA (\$)	SA DoH (\$)	Flinders (\$)
Total	\$708,750.00*	\$254,700.00	\$108,545.00

* 2009 figure includes the Department's \$200,000 one-off contribution to NCETA's Research Dissemination Project Committed from 2007

NCETA's Jan to Dec 2010 Core Funding			
	AGDHA (\$)	SA DoH (\$)	Flinders (\$)
Total	\$526,556.00	\$268,400.00	\$110,694.00

