National AOD Workforce Development Strategy

Submission By:
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Discussion Questions

GENERAL WFD QUESTIONS

Discussion question: What are the <u>priority WFD issues that have emerged</u> since the first Strategy (2015-2018)?

- *Changing service delivery models including as a result of COVID-19 and ensuring this still addresses the patients needs*
- *The need for more specialised skill sets to address complex presentations. This includes an understanding of mental health and trauma informed care.*
- *Supporting NGO workers in their understanding of addictions and how to support consumers experiencing addictions*
- *Incorporating lived experience workforce into AOD teams in meaningful ways*
- *Roles for Nurse Practitioners in AOD workforce*
- *Increase AOD team's skillset in building and maintaining relationships with all stakeholders in the AOD space (government and non-government)*

PRIORITY GROUPS

Discussion question: Thinking about the <u>workforce groups who identify as Aboriginal or Torres Strait Islander</u>:

(a) What are the priority WFD issues for these workers?

(b) What WFD goals should be set for improving WFD outcomes for this group (i.e., what should be we aiming for?)

(c) What are the major steps in the short-medium and longer term to achieve these goals?

- *AOD staff to have good knowledgebase of different ways of delivering interventions that are culturally safe*
- *Training and support mechanisms*

Discussion question: Thinking about other the <u>workforce groups with unique needs</u> (e.g. rural, regional and remote workers, peer workers, law enforcement and corrections workers):

(a) What are the priority WFD issues for these workers?

(b) What WFD goals should be set for improving WFD outcomes for this group (i.e., what should be we aiming for?)

(c) What are the major steps in the short-medium and longer term to achieve these goals?

(d) Are there Australian or international examples of effective WFD for these groups that could be replicated/adapted?

- *Availability and accessibility of education, training and professional development for new AOD peer workers*
- *Support for AOD peer workers (supervision, training)*