



# WorkLife

**How much does alcohol and drug use cost your business?**

**NCETA knows!**

## **NCETA's Expertise**

The National Centre for Education and Training on Addiction (NCETA) is Australia's premier research centre in alcohol- and drug-related workplace matters.

NCETA has over 15 years' experience in developing effective workplace alcohol and drug strategies for workplaces.

We are acknowledged leaders in helping organisations develop effective workplace alcohol and drug strategies.

Our team includes Australia's foremost experts in understanding and responding to workplace alcohol and drug issues.

**We can help your organisation develop and implement effective and sustainable policies and procedures that can be seamlessly embedded within your normal day-to-day work processes.**

**We can help you develop skilled and knowledgeable staff to improve worker wellbeing and reduce workplace alcohol- and drug- related harms.**



For more information about NCETA's WorkLife workplace wellbeing services and research, visit: <http://nceta.flinders.edu.au/workplace>.



## Workplace Alcohol and Drug FAQs

Alcohol and drug use costs Australian workplaces approximately \$17B per year.

\$3B worth of sick days are attributed to alcohol and drug use per year.

The most effective alcohol and drug workplace policies and procedures take a systemic, holistic approach that focuses on improving health and wellbeing.

## Our workplace wellbeing program, WorkLife, can help you:

- ✓ Promote workplace safety
- ✓ Comply with duty of care and legal obligations
- ✓ Reduce absenteeism
- ✓ Increase productivity
- ✓ Improve employee morale and wellbeing.

## Services Available

We offer a range of services, including:

- Risk assessments to identify existing and potential risk to workplace safety, productivity, and worker wellbeing
- Reviews of existing policies and risk management practices to identify potential gaps
- Creation of customised and best practice alcohol and drug policy and policy implementation
- Development and implementation of best practice:
  - » employee awareness and education sessions tailored to meet the needs of your workplace and the demographic profile of your workforce
  - » supervisor and manager training programs to build skills in recognising and effectively dealing with alcohol- and drug-risk in your workplace
- Evaluation of policy and practice outcomes and implementation processes.
- Provision of ongoing support, mentoring, and monitoring.

## Contact Us

To discuss your organisational needs, contact:

**Dr Ken Pidd**

**P:** 08 8201 7535 or 08 8201 7569

**M:** 0422 684 475

**E:** ken.pidd@flinders.edu.au or nceta@flinders.edu.au

**W:** www.nceta.flinders.edu.au

